## **INVESTOR PRESENTATION**

MARRIOTT VACATIONS WORLDWIDE

#### MAY 2022

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## **Forward-Looking Statements**

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We refer throughout this presentation to the business acquired by our acquisition of Welk Resorts as "Legacy Welk."

This presentation contains "forward-looking statements" within the meaning of federal securities laws, including statements about expectations for future growth and projections for 2022, that are not historical facts. The Company cautions you that these statements are not guarantees of future performance and are subject to numerous and evolving risks that we may not be able to predict or assess, such as: the effects of the COVID-19 pandemic, including reduced demand for vacation ownership and exchange products and services, volatility in the international and national economy and credit markets, worker absenteeism, quarantines or other government-imposed travel or health-related restrictions; the length and severity of the COVID-19 pandemic, including its short and longer-term impact on the demand for travel and on consumer confidence; the impact of the availability and distribution of effective vaccines on the demand for travel and consumer confidence; the effective against variants of the COVID-19 virus; the pace of recovery following the COVID-19 pandemic or as effective treatments or vaccines become widely available; competitive conditions; the availability of capital to finance growth; the effects of steps we have taken and may continue to take to reduce operating costs and/or enhance health and cleanliness protocols at our resorts due to the COVID-19 pandemic; political or social strife, and other matters referred to under the heading "Risk Factors" in our most recent Annual Report on Form 10-K, and which may be discussed in our periodic filings with the U.S. Securities and Exchange Commission (the "SEC"), any of which could cause actual results to differ materially from those expressed or implied herein. These statements are made as of the date this presentation is issued and the Company undertakes no obligation to publicly update or revise any forward-looking statement, whether as a result of new information, future events, or otherwise.

In this presentation we report certain financial measures that are not prescribed by United States generally accepted accounting principles ("GAAP"). We discuss our reasons for reporting these non-GAAP financial measures herein, and reconcile the most directly comparable GAAP financial measure to each non-GAAP financial measure that we report (in the Appendix). Non-GAAP financial measures are identified in the footnotes in the pages that follow and are further explained in the Appendix. Although we evaluate and present these non-GAAP financial measures for the reasons described in the Appendix, please be aware that these non-GAAP financial measures have limitations and should not be considered in isolation or as a substitute for revenues, net income or loss attributable to common shareholders, earnings or loss per share or any other comparable operating measure prescribed by GAAP. In addition, other companies in our industry may calculate these non-GAAP financial measures differently than we do or may not calculate them at all, limiting their usefulness as comparative measures.



#### **Exchange and Third-Party Management**

Approximately

**1.7M** 

Members

Nearly

3,200 Affiliated

Resorts

Leading Upper Upscale & Luxury Vacation Ownership Developer



#### AGENDA Powerful Business Model Driving Long-Term Growth

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- Ideally Positioned For Travel Recovery
- Unique Business Model
- Long-Term Growth Strategy



#### **Ideally Positioned For Continued Travel Recovery**

100% focused on leisure travel

Timeshare owners are avid travelers with vested interests in their vacations

Enviable owner base with large & attractive addressable market

Large square footage & in-room kitchens make properties better suited for social distancing

Strong liquidity position with substantial free cash flow

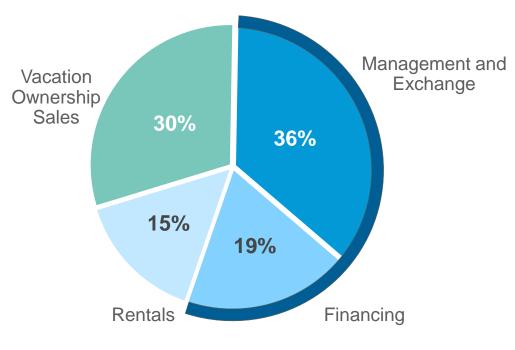






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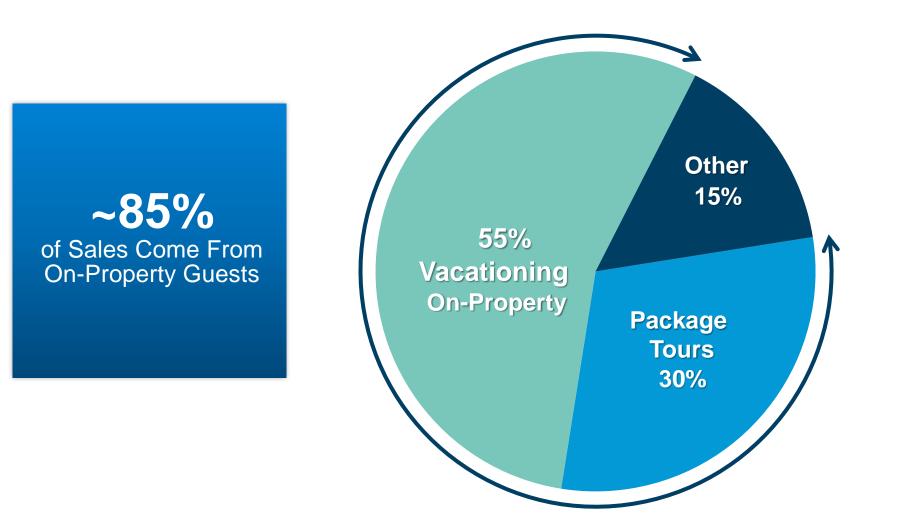


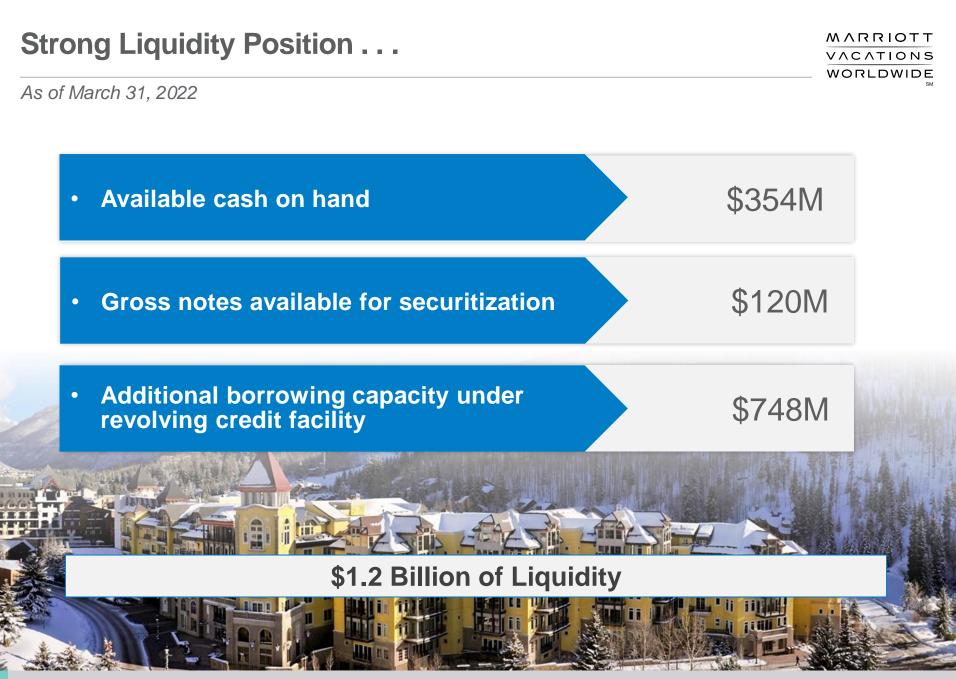
#### **Adjusted EBITDA Contribution**

~40% of Adjusted EBITDA Contribution from Recurring Sources

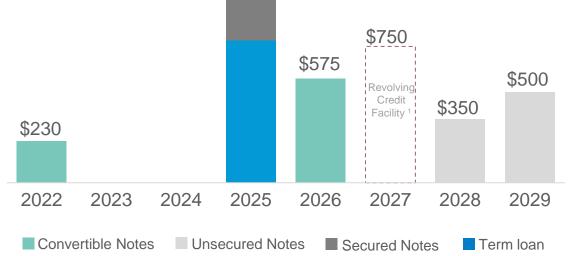


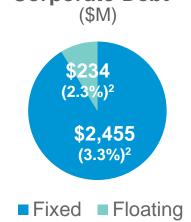
#### Most Contract Sales Historically Come From Guests Staying on Property





# With No Long-Term Debt Maturities Before Late 2022 MARRIOTT VACATIONS WORLDWIDE Debt Maturity Schedule (\$M) Fixed vs. Floating Rate Corporate Debt 2 (\$M) \$1,034



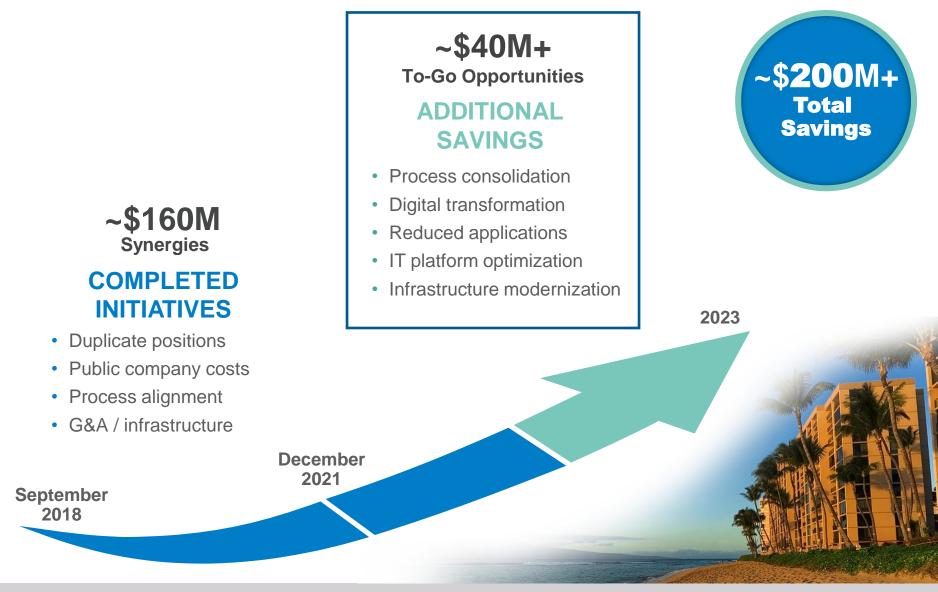


## **\$2.7B** Total Corporate Debt at 3.2%<sup>2</sup> weighted average cost

1. Excludes \$2 million of outstanding Letters of Credit. 2. Based on cash interest rate for all securities. Fixed rate includes hedged portion of TLB. Floating rate assumes drawn spread plus 1-month LIBOR. Excludes revolving credit facility.

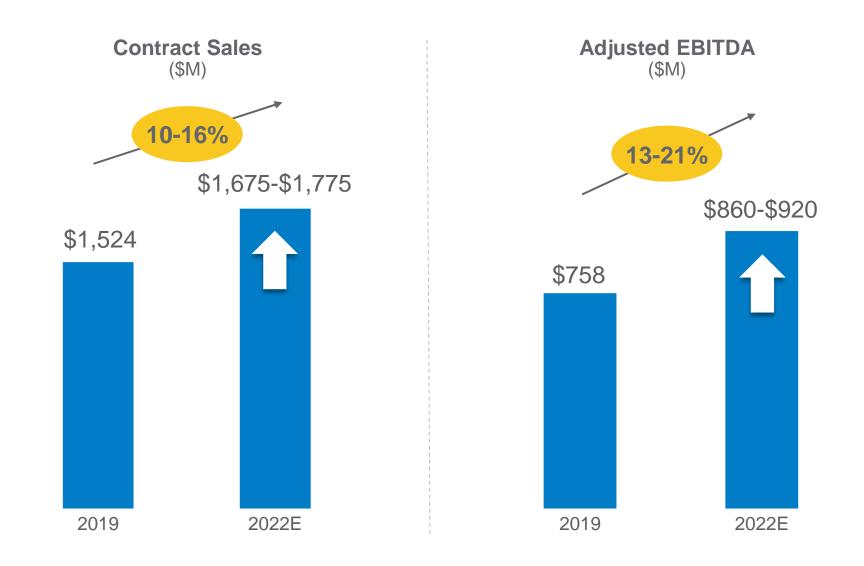
## Targeting \$200M+ Total Cost Savings

#### MARRIOTT VACATIONS WORLDWIDE



All numbers reflect run-rate synergies.

# 2022 Contract Sales and Adjusted EBITDA Expected to Exceed 2019



(\$M)	Low	High
Adjusted EBITDA	\$860	\$920
Cash interest	(100)	(100)
Cash taxes	(160)	(175)
Corporate capital expenditures	(75)	(85)
Inventory	85	100
Financing activity and other	(50)	(20)
Adjusted Free Cash Flow	\$560	\$640
Adj. Free Cash Flow Conversion	65%	70%

#### AGENDA Powerful Business Model Driving Long-Term Growth

- Ideally Positioned For Travel Recovery
- Unique Business Model
- Long-Term Growth Strategy

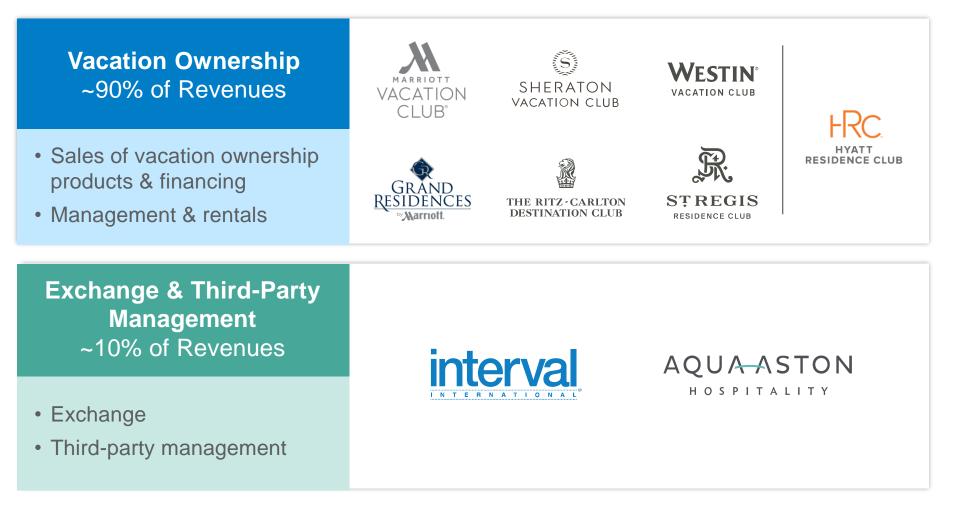


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#### Strengthened by the ILG and Welk Acquisitions



# Large and Attractive Addressable Market and Customer base

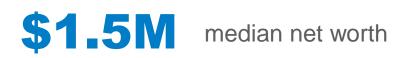
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households – addressable market in U.S. alone

>\$130k median annual income

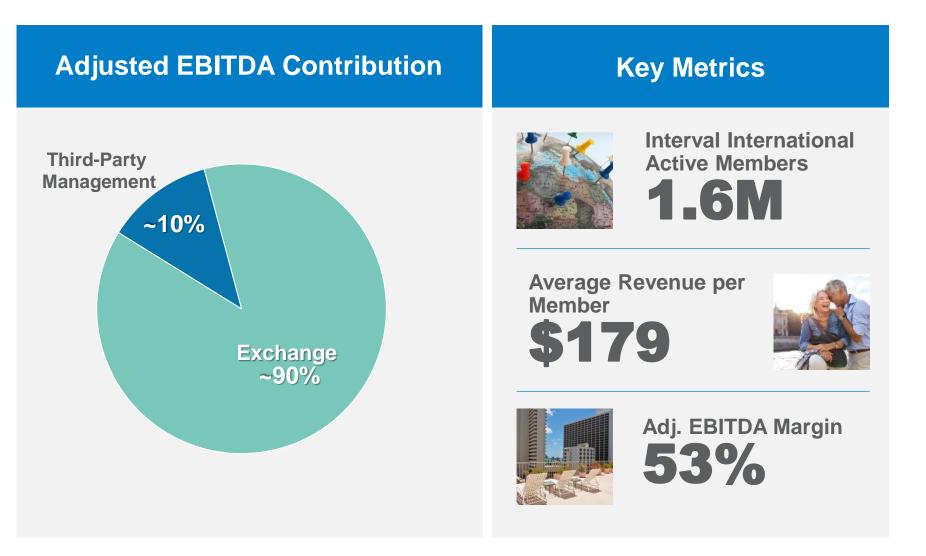
~730 FICO score



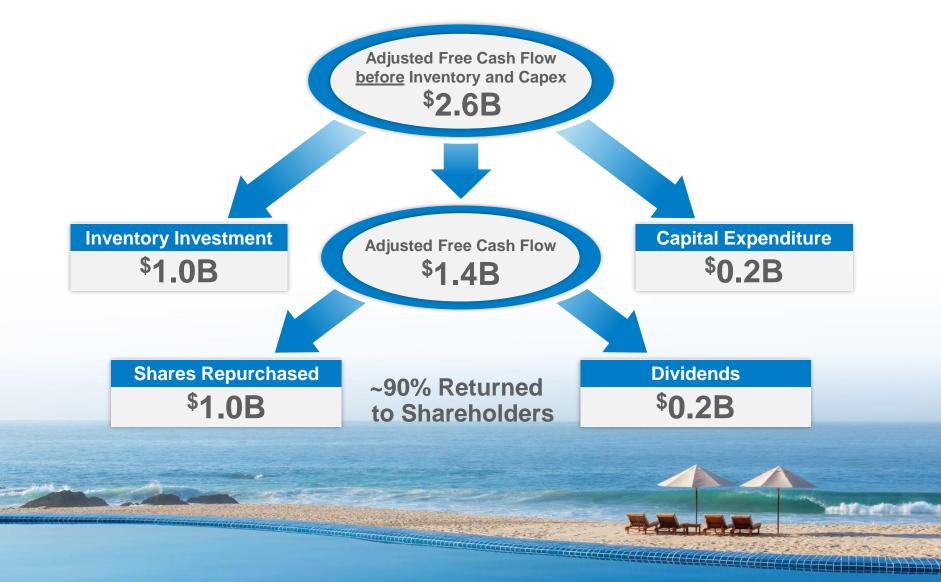


High-Margin and Low Capital-Intensive Exchange & Third-Party Management Business Provides Strong Cash Flow





#### **A Powerful Free Cash Flow Engine**



Cumulative 2015 to 2019. Free Cash Flow and Adjusted Free Cash Flow are non-GAAP measures. For definitions please see appendix.

#### AGENDA Powerful Business Model Driving Long-Term Growth

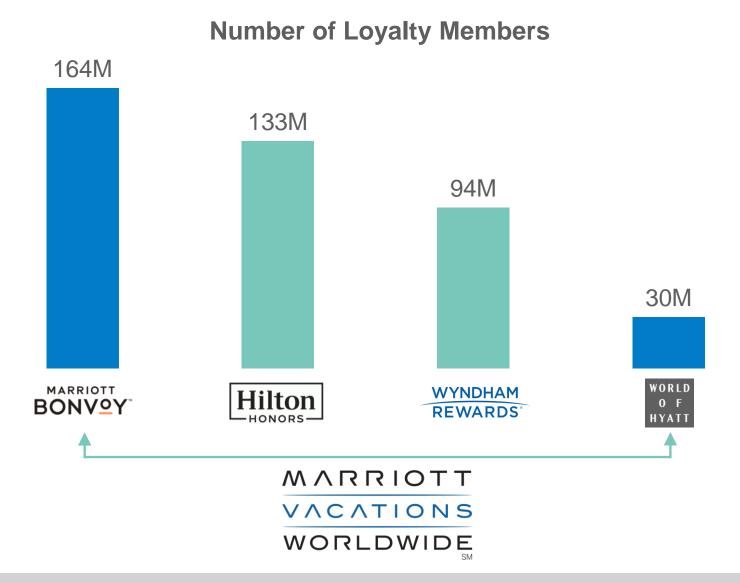
- Ideally Positioned For Travel Recovery
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## **Driving Growth with Digital**

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Strengthen Our Digital Infrastructure



Grow Online Tour Packages



Enhance Customer Experiences



## **Acquired Brands Underrepresented in Major Markets**

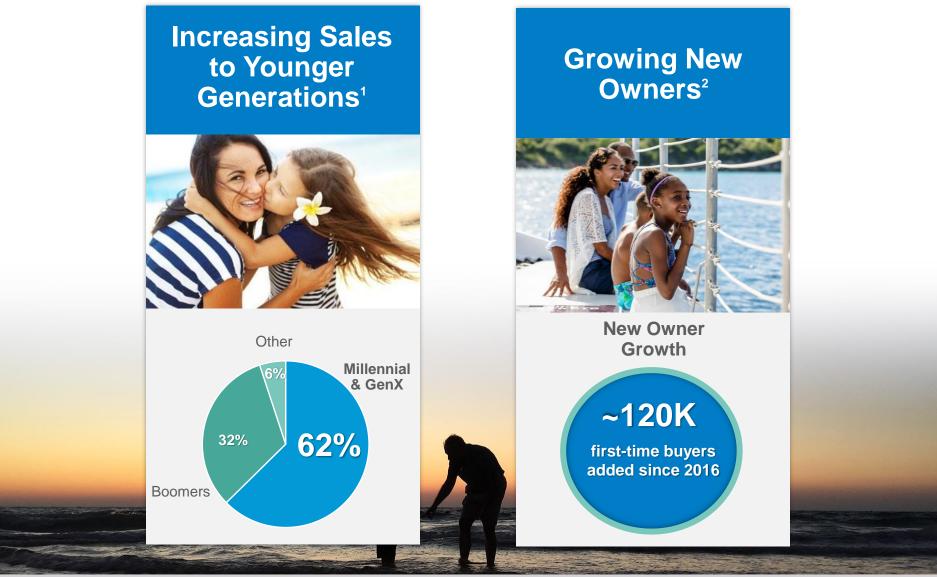
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	VACATION CLUB <sup>®</sup>	WESTIN° VACATION CLUB	SHERATON VACATION CLUB	HYATT RESIDENCE CLUB
• Las Vegas, NV	V			
• Orlando, FL	V		V	
• Maui, HI	V	V		V
• Oahu, HI				
• Big Island, HI	V			
• Urban	V			
Key West, FL				V
• Aruba	V			
Cancun, Mexico		V		
Los Cabos, Mexico				V
Asia Pacific				

Hyatt Residence Club includes Sirena del Mar, a Legacy Welk resort, which is expected to be rebranded.

#### **Focus on New Owners and Younger Generations**

#### MARRIOTT VACATIONS WORLDWIDE

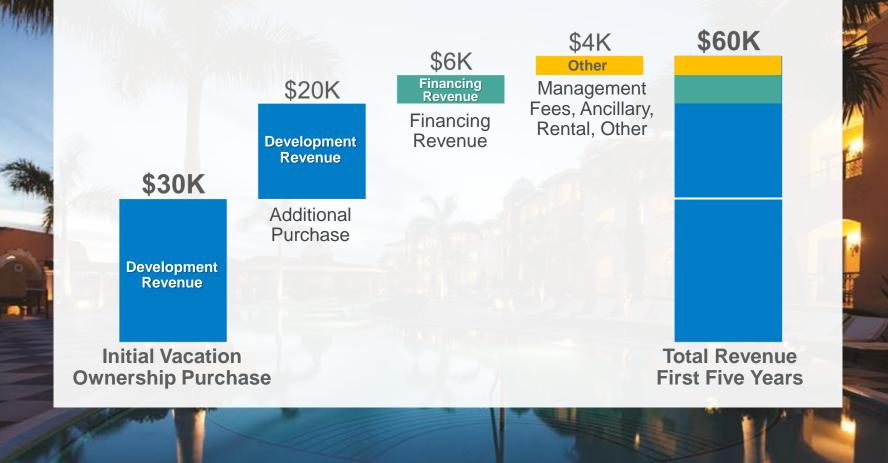


1. Based on 2021 contract sales. Younger generation is first time buyers only and excludes Hyatt and Legacy Welk owners. 2. Includes Legacy Welk since acquisition.

#### **Adding New Owners to the System Grows Revenue**

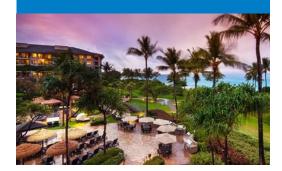
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## Average Revenue Contribution of Initial Purchases Through First Five Years



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Increase share of wallet with enhanced product offerings



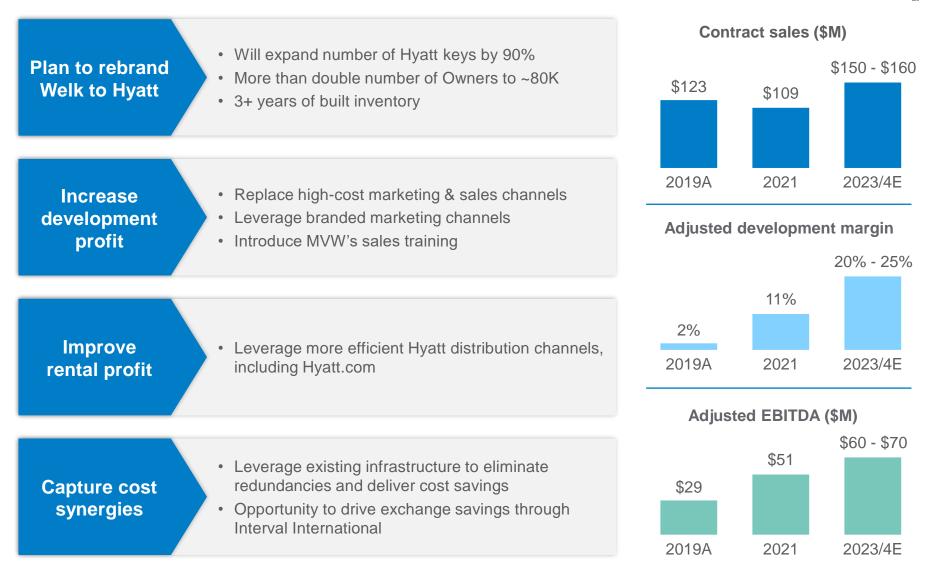
Expand distribution channels



Grow affiliations & management contracts



#### Acquisition of Welk Resorts Provides Long-term Growth and Margin Improvement



## Linking All Marriott-Branded Vacation Ownership Resorts





## Well Positioned For Continued Travel Recovery

100% focused on leisure travel

Timeshare owners are avid travelers with vested interests in their vacations

Enviable owner base with large & attractive addressable market

Large square footage & in-room kitchens make properties better suited for social distancing

Strong liquidity position with substantial cost saving opportunities











#### **APPENDIX**



In our presentation we report certain financial measures that are not prescribed by GAAP. We discuss our reasons for reporting these non-GAAP financial measures below and we've made footnote references to them on the preceding pages. The financial schedules included herein reconcile the most directly comparable GAAP financial measure to each non-GAAP financial measure that we report. Although we evaluate and present these non-GAAP financial measures for the reasons described below, please be aware that these non-GAAP financial measures have limitations and should not be considered in isolation or as a substitute for revenues, net income or loss attributable to common shareholders, earnings or loss per share or any other comparable operating measure prescribed by GAAP. In addition, other companies in our industry may calculate these non-GAAP financial measures differently than we do or may not calculate them at all, limiting their usefulness as comparative measures.

We evaluate non-GAAP financial measures, including Adjusted EBITDA and Adjusted Free Cash Flow, that exclude certain items in the periods indicated, and believe these measures provide useful information to investors because these non-GAAP financial measures allow for period-over-period comparisons of our ongoing core operations before the impact of these items. These non-GAAP financial measures also facilitate the comparison of results from our on-going core operations before these items with results from other vacation ownership companies.

Earnings Before Interest Expense, Taxes, Depreciation and Amortization ("EBITDA") and Adjusted EBITDA. EBITDA, a financial measure that is not prescribed by GAAP, is defined as earnings, or net income or loss attributable to common shareholders, before interest expense (excluding consumer financing interest expense associated with term loan securitization transactions), income taxes, depreciation and amortization. Adjusted EBITDA reflects additional adjustments for certain items, as itemized in the discussion of Adjusted EBITDA in the preceding pages, and excludes share-based compensation expense to address considerable variability among companies in recording compensation expense because companies use share-based payment awards differently, both in the type and quantity of awards granted. For purposes of our EBITDA and Adjusted EBITDA calculations, we do not adjust for consumer financing interest expense associated with term loan securitization transactions because we consider it to be an operating expense of our business. We consider Adjusted EBITDA to be an indicator of operating performance, which we use to measure our ability to service debt, fund capital expenditures and expand our business. We also use Adjusted EBITDA, as do analysts, lenders, investors and others, because this measure excludes certain items that can vary widely across different industries or among companies within the same industry. For example, interest expense can be dependent on a company's capital structure, debt levels and credit ratings. Accordingly, the impact of interest expense on earnings can vary significantly among companies. The tax positions of companies can also vary because of their differing abilities to take advantage of tax benefits and because of the tax policies of the jurisdictions in which they operate. As a result, effective tax rates and provision for income taxes can vary considerably among companies. EBITDA and Adjusted EBITDA also exclude depreciation and amortization because companies utilize productive assets of different ages and use different methods of both acquiring and depreciating productive assets. These differences can result in considerable variability in the relative costs of productive assets and the depreciation and amortization expense among companies. We believe Adjusted EBITDA is useful as an indicator of operating performance because it allows for period-over-period comparisons of our ongoing core operations before the impact of the excluded items. Adjusted EBITDA also facilitates comparison by us, analysts, investors, and others, of results from our on-going core operations before the impact of these items with results from other vacation companies.

**Free Cash Flow, Adjusted Free Cash Flow and Total Cash Flow.** We evaluate Free cash flow and Adjusted free cash flow as liquidity measures that provide useful information to management and investors about the amount of cash provided by operating activities after capital expenditures for property and equipment and the borrowing and repayment activity related to our term loan securitizations, which cash can be used for, among other purposes, strategic opportunities, including acquisitions and strengthening the balance sheet. Adjusted free cash flow, which reflects additional adjustments to Free cash flow for the impact of transaction and integration charges, impact of borrowings available from the securitization of eligible vacation ownership notes receivable, acquisition and restructuring charges, and changes in restricted cash, allows for period-over-period comparisons of the cash generated by our business before the impact of these items. Analysis of Free cash flow and Adjusted free cash flow also facilitates management's comparison of our results with our competitors' results.

Adjusted EBITDA Contribution. We calculate Adjusted EBITDA Contribution by adding up the results of operations from our Development, Resort management / Management and exchange, Rental and Financing businesses, excluding allocations for general and administrative costs, royalty fees, and add backs for share-based compensation and depreciation, and then dividing that result by each business' results of operations, as reconciled herein. We consider Adjusted EBITDA Contribution to be an indicator of operating performance for our collective and separate businesses, and believe it provides useful information to investors, because it demonstrates the diversity of our business model and provides perspective regarding how much of our total Adjusted EBITDA comes from each of our businesses.

		2021	2021
	Adjusted EBITDA		Adjusted
(In millions)	Cont	ribution	Contribution % <sup>(1)</sup>
Development profit	\$	286	30%
Management and exchange profit		334	36%
Rental profit		142	15%
Financing profit		180	19%
Total	\$	942	100%

<sup>(1)</sup> Represents the contribution toward Adjusted EBITDA for the listed profit lines

**Revenues Excluding Cost Reimbursements.** Cost reimbursements revenue includes direct and indirect costs that property owners' associations and joint ventures we participate in reimburse to us, and relates, predominantly, to payroll costs where we are the employer. As we record cost reimbursements based upon costs incurred with no added markup, this revenue and related expense has no impact on net income attributable to us because cost reimbursements revenue net of reimbursed costs expense is zero. We consider revenues excluding cost reimbursements to be a meaningful metric as it represents that portion of revenue that impacts net income attributable to us.

	Va	acation		ange & 1-Party	Corp	orate	2021		Exchange ird-Party	% Vacation Ownership	% Exchange & Third-Party Management
(In millions)	Ow	nership	Mana	gement	and (	Other	 Total	Mana	agement	Revenues	Revenues
Revenues											
Sale of vacation ownership products	\$	1,153	\$	-	\$	-	\$ 1,153	\$	1,153		
Management and exchange		470		233		152	855		703		
Rental		446		40		-	486		486		
Financing		268		-		-	268		268		
Cost reimbursements		1,202		47		(121)	 1,128		1,249		
Total revenues		3,539		320		31	3,890		3,859		
Less: cost reimbursements		(1,202)		(47)		121	 (1,128)		(1,249)		
Total revenues excluding cost reimbursements	\$	2,337	\$	273	\$	152	\$ 2,762	\$	2,610	90%	10%

The Company now refers to Development margin as Development profit. While the calculation remains unchanged, the Company believes the revised term better depicts the financial results being presented. Not pro forma for sale of VRI.

Adjusted EBITDA Margin and Segment Adjusted EBITDA Margin. We evaluate Adjusted EBITDA margin and Segment adjusted EBITDA margin as indicators of operating performance. Adjusted EBITDA margin represents Adjusted EBITDA divided by the Company's total revenues less cost reimbursement revenues. Segment adjusted EBITDA margin represents Segment adjusted EBITDA divided by the applicable segment's total revenues less cost reimbursement revenues. We evaluate Adjusted EBITDA margin and Segment adjusted EBITDA margin and believe it provides useful information to investors because it allows for period-over-period comparisons of our on-going core operations.

(In millions)		
Exchange & Third-Party Management Adjusted EBITDA	2	021
Net income attributable to common shareholders	\$	93
Depreciation and amortization		48
Share-based compensation		2
Certain items		1
Adjusted EBITDA	\$	144
Total revenues excluding cost reimbursements	\$	273
Adjusted EBITDA margin		53%

#### Cumulative Adjusted Free Cash Flow – 2015 through 2019

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(\$'s in millions)	20	15	2	2016	2	017	2	018	2	019	Cum	ulative
Net cash provided by operating activities	\$	109	\$	141	\$	142	\$	97	\$	382	\$	871
Capital expenditures for property and equipment (excluding inventory):												
Other		(36)		(35)		(26)		(40)		(46)		(183)
Investment in operating portion of Surfers Paradise hotel that will be sold $^1$		(47)		-		-		-		-		(47)
Change in restricted cash		37		5		-		-		-		42
Borrowings from securitization transactions		255		377		400		539		1,026		2,597
Repayment of debt related to securitizations		(278)		(323)		(293)		(382)		(880)		(2,156)
Free cash flow		40		165		223		214		482		1,124
Adjustments:												
ILG acquisition-related costs		-		-		-		162		81		243
Litigation charges		-		-		-		18		22		40
Inventory / other payments associated with capital efficient inventory arrangements		-		-		-		(33)		(27)		(60)
Net insurance proceeds from business interruption claims		-		-		-		(57)		(41)		(98)
Borrowings from non-traditional securitization transaction		-		-		-		-		(59)		(59)
Organizational and separation-related, litigation and other charges		8		-		-		-		-		8
Proceeds from sale of operating portion of Surfers Paradise hotel <sup>1</sup>		47		-		-		-		-		47
Accelerated payment of liability for Marriott Rewards customer loyalty program <sup>2</sup>		66		-		-		-		-		66
Other <sup>3</sup>		-		-		-		6		(21)		(15)
Borrowings available from the securitization of eligible vacation ownership notes		68		(5)		45		(31)		58		135
receivable <sup>4</sup>												
Change in restricted cash		-		-		(15)		(14)		(31)		(60)
Adjusted free cash flow	\$	229	\$	160	\$	253	\$	265	\$	464	\$	1,371

NOTE: Beginning in fiscal year 2017, we now present the change in restricted cash as an adjustment to free cash flow, rather than including the change in restricted cash in free cash flow, but have not restated prior year presentation for this change.

<sup>1</sup> Represents the estimated investment in, as well as the proceeds from the subsequent sale of, the operating portion of the Surfers Paradise hotel.

<sup>2</sup> Represents the portion of the Q1 2016 liability for Marriott Rewards customer loyalty program payment that was accelerated into Q4 2015.

<sup>3</sup> 2018 - primarily an adjustment to exclude losses resulting from fraudulently induced electronic wire payment disbursements made to third parties; 2019 - primarily \$21 million to exclude prior year Legacy-ILG net tax refunds and \$2 million recovery of a portion of the fraudulently induced electronic payment disbursements made in 2018, offset partially by \$2 million of integration related IT costs.

<sup>4</sup> Represents the net change in borrowings available from the securitization of eligible vacation ownership notes receivable between year ends.

(In millions) Adjusted EBITDA	2	2019	 al Year 2 (low)	+	l Year (high)
Net income attributable to common shareholders	\$	138	\$ 317	\$	347
Interest expense		132	107		107
Provision for income taxes		83	126		136
Depreciation and amortization		141	127		127
Share-based compensation		37	41		41
Certain items <sup>(1)</sup>		227	142		162
Adjusted EBITDA	\$	758	\$ 860	\$	920

<sup>(1)</sup> Certain items for 2019 consisted of \$119 million of acquisition-related costs (including \$118 million of ILG acquisitionrelated costs and \$1 million of other acquisition costs), \$99 million of asset impairment charges, \$17 million of unfavorable purchase price adjustments, \$7 million of litigation charges, and \$1 million of other severance costs, partially offset by \$16 million of miscellaneous gains and other income. 2022 certain items adjustment includes \$120 to \$140 million of anticipated transaction and integration costs and \$22 million of anticipated purchase accounting adjustments.

(In millions)		al Year	<b>Fiscal Year</b>		
Adjusted free cash flow	2022	2 (low)	2022 (high)		
Net cash, cash equivalents and restricted cash provided by operating activities	\$	300	\$	309	
Capital expenditures for property and equipment (excluding inventory)		(75)		(85)	
Borrowings from securitization transactions		859		894	
Repayment of debt related to securitizations		(684)		(699)	
Free cash flow		400		419	
Adjustments:					
Borrowings available from the securitization of eligible vacation ownership notes receivable <sup>(1)</sup>		82		128	
Certain items <sup>(2)</sup>		92		108	
Change in restricted cash		(14)		(15)	
Adjusted free cash flow	\$	560	\$	640	

<sup>(1)</sup> Represents the net change in borrowings available from the securitization of eligible vacation ownership notes receivable between the 2021 and 2021 year ends.

<sup>(2)</sup> Certain items adjustment includes the after-tax impact of anticipated transaction and integration costs.

#### More Diverse, Less Capital-Intensive Model

