UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| FORM 8-K | |
|----------|--|
| | |

Current Report
Pursuant to Section 13 or 15(d)
of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported) February 21, 2024

Marriott Vacations Worldwide Corporation

(Exact name of registrant as specified in its charter)

| (Exact han | ie of registrant as specified in | its charter) |
|--|---------------------------------------|---|
| Delaware | 001-35219 | 45-2598330 |
| (State or other jurisdiction | (Commission | (IRS Employer |
| of incorporation) | File Number) | Identification No.) |
| 7812 Palm Parkway Orland | do, FL | 32836 |
| (Address of principal executive of | fices) | (Zip Code) |
| Registrant's teleph | one number, including area c | ode (407) 206-6000 |
| | N/A | |
| (Former nam | me or former address, if changed sinc | e last report) |
| | | |
| Check the appropriate box below if the Form registrant under any of the following provision | • | aneously satisfy the filing obligation of the |
| ☐ Written communications pursuant to F | Rule 425 under the Securities A | et (17 CFR 230.425) |
| □ Soliciting material pursuant to Rule 14 | 4a-12 under the Exchange Act (| 17 CFR 240.14a-12) |
| ☐ Pre-commencement communications | pursuant to Rule 14d-2(b) under | the Exchange Act (17 CFR 240.14d-2(b)) |
| □ Pre-commencement communications | pursuant to Rule 13e-4(c) under | the Exchange Act (17 CFR 240.13e-4(c)) |
| Securities registered pursuant to Section 12(b) | of the Act: | |
| Title of each class | Trading Symbol(s) | Name of each exchange on which registered |
| Common Stock, \$0.01 Par Value | VAC | New York Stock Exchange |
| Indicate by check mark whether the registran Act of 1933 (§230.405 of this chapter) or Ruchapter). | | y . |
| If an emerging growth company, indicate by period for complying with any new or revised | e e | |

Exchange Act.

Item 2.02 Results of Operations and Financial Condition

On February 21, 2024, Marriott Vacations Worldwide Corporation (the "Company," "we" or "our") issued a press release reporting financial results for the quarter and fiscal year ended December 31, 2023. A copy of the press release is attached as Exhibit 99.1 hereto and incorporated herein by reference.

As provided in General Instruction B.2 of Form 8-K, the information contained in Item 2.02 of this Current Report on Form 8-K shall not be deemed to be "filed" for purposes of Section 18 of the Exchange Act of 1934, as amended, nor shall any such information be deemed to be incorporated by reference in any filing under the Securities Act of 1933, as amended.

Item 9.01 Financial Statements and Exhibits

(d) The following exhibits are being furnished herewith:

| Exhibit Number | Description | | | | | |
|---|---|--|--|--|--|--|
| <u>99.1</u> | Press release reporting financial results for the quarter and fiscal year ended December 31, 2023 | | | | | |
| 104 Cover Page Interactive Data File (embedded within the Inline XBRL document) | | | | | | |

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

MARRIOTT VACATIONS WORLDWIDE CORPORATION

(Registrant)

| Dated: February 21, 2024 | By: | /s/ Jason P. Marino |
|--------------------------|--------|--|
| | Name: | Jason P. Marino |
| | Title: | Executive Vice President and Chief Financial Officer |



Neal Goldner Investor Relations 407-206-6149 neal.goldner@mvwc.com

Cameron Klaus Global Communications 407-513-6066 cameron.klaus@mvwc.com

Marriott Vacations Worldwide Reports Fourth Quarter and Full Year 2023 Financial Results

ORLANDO, Fla. – February 21, 2024 – Marriott Vacations Worldwide Corporation (NYSE: VAC) ("MVW" or the "Company") reported financial results for the fourth quarter and full year 2023 and provided guidance for full year 2024.

"After a challenging year, we ended the year on a very positive note, growing contract sales by 4% in the fourth quarter on a year-over-year basis with VPG in-line with the prior year, after adjusting for the estimated impact of the Maui wildfires," said John Geller, President and Chief Executive Officer. "The transition to Abound by Marriott Vacations is behind us. Moving forward, we continue to look for ways to leverage technology to grow our revenues while driving efficiencies and cost savings across the organization."

Fourth Quarter 2023 Highlights

- Consolidated Vacation Ownership contract sales declined 2% year-over-year to \$447 million driven by 2% lower volume per guest ("VPG"). The Company estimates that excluding the impact of the Maui wildfires, contract sales would have grown 4%, tours would have increased 4% and VPG would have been unchanged compared to the prior year.
- Net income attributable to common stockholders was \$35 million and fully diluted earnings per share was \$0.93.
- Adjusted net income attributable to common stockholders was \$75 million and adjusted fully diluted earnings per share was \$1.88.
- Adjusted EBITDA was \$186 million.
- The Company repurchased 431,000 shares of its common stock for \$38 million during the quarter and increased its quarterly dividend to \$0.76 per share, which was paid in January. For the year, the Company repurchased 6% of its shares outstanding for \$286 million and paid \$106 million in dividends.

Fourth Quarter 2023 Results

On August 8, 2023, a wildfire devastated the area of West Maui. While the Company operates four vacation ownership resorts and sales centers in the area, it did not sustain any physical damage to these resorts and sales centers. However, the Company estimates the Maui wildfires negatively impacted its fourth quarter contract sales by approximately \$25 million, Net income attributable to common stockholders by \$17 million and Adjusted EBITDA by \$24 million.

In the third quarter of 2022, the Company aligned its contract terms for the sale of its Marriott-, Westin-, and Sheraton-branded vacation ownership products, resulting in the acceleration of revenue from the sale of Marriott-branded vacation ownership interests. In addition, the Company aligned its reserve methodology for vacation ownership notes receivable for these brands, resulting in a decrease in the reserve for the acquired notes offset by an increase in the reserve for the originated notes. Together, these changes are referred to as the "Alignment."

Marriott Vacations Worldwide Reports Fourth Quarter 2023 Financial Results / 2

The tables below illustrate the comparison of the reported results from the fourth quarter of 2023, as well as adjusted results that reflect the estimated impact of the Maui fires, to the results from the fourth quarter of 2022, including the impact of the Alignment on the Company's reported results for that time period. In the tables below "*" denotes non-GAAP financial measures. Please see "Non-GAAP Financial Measures" for additional information about our reasons for providing these alternative financial measures and limitations on their use.

Consolidated

| | | Inree Months Ended | | | | | | | | | | | | |
|--|----|--------------------|-----|----------------------------|----|---------------|----|--------------|-------------------|---------|----|---------------|--|--|
| | | December 31, 2023 | | | | | | | December 31, 2022 | | | | | |
| (\$ in millions) | - | As oorted | lmp | mated act of i Fires | Ad | As justed* | Re | As ported | | pact of | Ad | As justed* | | |
| Net income attributable to common stockholders | \$ | 35 | \$ | 17 | \$ | 52 | \$ | 88 | \$ | (5) | \$ | 83 | | |
| Adjusted net income attributable to common stockholders* | \$ | 75 | \$ | 17 | \$ | 92 | \$ | 115 | \$ | (5) | \$ | 110 | | |
| Adjusted EBITDA* | \$ | 186 | \$ | 24 | \$ | 210 | \$ | 239 | \$ | (7) | \$ | 232 | | |

Vacation Ownership

Selected Items

| | Three Months Ended | | | | | | | | | | | |
|--|----------------------|--|----------------|-----------------------------------|----------------------|--------------------------------------|----------------------|--------------------------------------|----------------|------------------|----------------------|-----------------|
| | | De | cem | ber 31, 20 |)23 | | December 31, 2022 | | | | | |
| (\$ in millions, except VPG) | R | As eported | lm | stimated npact of aui Fires | Α | As .djusted* | R | As eported | | npact of ignment | Α | As .djusted* |
| Consolidated contract sales | \$ | 447 | \$ | 25 | \$ | 472 | \$ | 454 | \$ | _ | \$ | 454 |
| VPG | \$ | 4,002 | \$ | 88 | \$ | 4,090 | \$ | 4,088 | \$ | _ | \$ | 4,088 |
| Tours | | 105,580 | | 4,028 | | 109,608 | | 105,231 | | _ | | 105,231 |
| Sale of vacation ownership products | \$ | 375 | \$ | 24 | \$ | 399 | \$ | 439 | \$ | (12) | \$ | 427 |
| Development profit | \$ | 120 | \$ | 18 | \$ | 138 | \$ | 162 | \$ | (7) | \$ | 155 |
| Management and exchange profit | \$ | 75 | \$ | 2 | \$ | 77 | \$ | 70 | \$ | _ | \$ | 70 |
| Rental profit | \$ | 15 | \$ | 2 | \$ | 17 | \$ | 15 | \$ | _ | \$ | 15 |
| Financing profit | \$ | 51 | \$ | _ | \$ | 51 | \$ | 50 | \$ | _ | \$ | 50 |
| Other | \$ | (3) | \$ | 3 | \$ | _ | \$ | 1 | \$ | _ | \$ | 1 |
| Segment financial results attributable to common stockholders | \$ | 199 | \$ | 25 | \$ | 224 | \$ | 241 | \$ | (5) | \$ | 236 |
| Segment margin | | 27.3% | | | | 29.7% | | 31.9% | | | | 31.7% |
| Segment Adjusted EBITDA* | \$ | 236 | \$ | 25 | \$ | 261 | \$ | 261 | \$ | (7) | \$ | 254 |
| Segment Adjusted EBITDA margin* | | 32.5% | | | | 34.7% | | 34.6% | | | | 34.2% |
| Rental profit Financing profit Other Segment financial results attributable to common stockholders Segment margin Segment Adjusted EBITDA* Segment Adjusted EBITDA | \$ \$ \$ \$ | 15 51 (3) 199 27.3% 236 | \$ \$ \$ | 2 — 3 25 | \$ \$ \$ \$ | 17 51 — 224 29.7% 261 | \$ \$ \$ \$ | 15 50 1 241 31.9% 261 | \$ \$ \$ | | \$ \$ \$ \$ | 31.7 |

Revenues excluding cost reimbursements decreased 3% in the fourth quarter of 2023 compared to the prior year. The decline was driven by a 2% year-over-year reduction in consolidated contract sales resulting from the Maui wildfires, as well as a \$24 million prior year reportability benefit. Adjusted for the estimated \$25 million impact of the Maui wildfires, consolidated contract sales would have increased 4% year-over-year.

Marriott Vacations Worldwide Reports Fourth Quarter 2023 Financial Results / 3

Segment financial results attributable to common stockholders declined \$42 million to \$199 million in the fourth quarter of 2023 and Segment Adjusted EBITDA declined \$25 million to \$236 million. Adjusting for the \$25 million estimated impact from the Maui wildfires in the current year and the \$7 million Alignment benefit in the prior year, Segment Adjusted EBITDA would have increased 3% to \$261 million.

Exchange & Third-Party Management

Selected Items

| | Three Months Ended | | | | | | | | | | | |
|---|--------------------|---------------|-----|--------------------------------|----|----------------|-------------------|---------------|----|------------------|----|----------------|
| | | De | cem | ber 31, 20 | 23 | | December 31, 2022 | | | | | |
| (\$ in millions) | Re | As eported | lm | timated pact of ui Fires | Α | As djusted* | R | As eported | | npact of ignment | Α | As djusted* |
| Management and exchange profit | \$ | 22 | \$ | (1) | \$ | 21 | \$ | 22 | \$ | _ | \$ | 22 |
| Segment financial results attributable to common stockholders | \$ | 18 | \$ | (1) | \$ | 17 | \$ | 24 | \$ | _ | \$ | 24 |
| Segment margin | | 31.1% | | | | 28.3% | | 41.3% | | | | 41.3% |
| Segment Adjusted EBITDA* | \$ | 31 | \$ | (1) | \$ | 30 | \$ | 31 | \$ | _ | \$ | 31 |
| Segment Adjusted EBITDA margin* | | 52.2% | | | | 49.3% | | 54.9% | | | | 54.9% |

Revenues excluding cost reimbursements decreased 2% in the fourth quarter of 2023 compared to the prior year driven by lower member transactions. Interval International ended the year with 1.6 million active members, in-line with the prior year, and Average revenue per member increased 2% year-over-year in the fourth quarter.

Segment financial results attributable to common stockholders were \$18 million in the fourth quarter of 2023, Segment margin was 31% and Segment Adjusted EBITDA was \$31 million. Adjusted for the estimated impact from the Maui wildfires, Segment Adjusted EBITDA would have decreased \$1 million to \$30 million.

Corporate and Other

General and administrative costs increased \$22 million in the fourth quarter of 2023 compared to the prior year primarily due to higher IT spending to drive our digital and data initiatives.

Balance Sheet and Liquidity

The Company ended the year with \$929 million in liquidity, including \$248 million of cash and cash equivalents, \$60 million of gross notes receivable that were eligible for securitization, and \$621 million of available capacity under its revolving corporate credit facility.

At the end of 2023, the Company had \$3.0 billion of corporate debt and \$2.1 billion of non-recourse debt related to its securitized notes receivable.

Full Year 2024 Outlook

The Company is providing guidance for the full year 2024 as reflected in the chart below. The Financial Schedules that follow reconcile the following full year 2024 expected GAAP results for the Company to the non-GAAP financial measures set forth below.

In the table below "*" denotes non-GAAP financial measures. Please see "Non-GAAP Financial Measures" for additional information about our reasons for providing these alternative financial measures and limitations on their use.

| (in millions, except per share amounts) | 2024 | 2024 Guidance | | | |
|--|---------|---------------|---------|--|--|
| Contract sales | \$1,880 | to | \$1,930 | | |
| Net income attributable to common stockholders | \$285 | to | \$320 | | |
| Earnings per share - diluted | \$7.17 | to | \$8.00 | | |
| Net cash, cash equivalents, and restricted cash provided by operating activities | \$265 | to | \$295 | | |
| Adjusted EBITDA* | \$760 | to | \$800 | | |
| Adjusted earnings per share - diluted* | \$7.65 | to | \$8.35 | | |
| Adjusted free cash flow* | \$400 | to | \$450 | | |

Non-GAAP Financial Information

Non-GAAP financial measures are reconciled and adjustments are shown and described in further detail in the Financial Schedules that follow. Please see "Non-GAAP Financial Measures" for additional information about our reasons for providing these alternative financial measures and limitations on their use. In addition to the foregoing non-GAAP financial measures, we present certain key metrics as performance measures which are further described in our most recent Annual Report on Form 10-K, and which may be updated in our periodic filings with the U.S. Securities and Exchange Commission.

Fourth Quarter 2023 Financial Results Conference Call

The Company will hold a conference call on February 22, 2024 at 8:30 a.m. ET to discuss these financial results and provide an update on business conditions. Participants may access the call by dialing (877) 407-8289 or (201) 689-8341 for international callers. A live webcast of the call will also be available in the Investor Relations section of the Company's website at <u>ir.mvwc.com</u>. An audio replay of the conference call will be available for 30 days on the Company's website.

About Marriott Vacations Worldwide Corporation

Marriott Vacations Worldwide Corporation is a leading global vacation company that offers vacation ownership, exchange, rental and resort and property management, along with related businesses, products, and services. The Company has approximately 120 vacation ownership resorts and approximately 700,000 owner families in a diverse portfolio that includes some of the most iconic vacation ownership brands. The Company also operates an exchange network and membership programs comprised of more than 3,200 affiliated resorts in over 90 countries and territories, and provides management services to other resorts and lodging properties. As a leader and innovator in the vacation industry, the Company upholds the highest standards of excellence in serving its customers, investors and associates while maintaining exclusive, long-term relationships with Marriott International, Inc. and an affiliate of Hyatt Hotels Corporation for the development, sales and marketing of vacation ownership products and services. For more information, please visit www.marriottvacationsworldwide.com.

Note on forward-looking statements

This press release and accompanying schedules contain "forward-looking statements" within the meaning of federal securities laws, including statements about leveraging technology to enhance core operations and other benefits to the organization and full year 2024 outlook for contract sales. results of operations and cash flows. Forward-looking statements include all statements that are not historical facts and can be identified by the use of forward-looking terminology such as the words "believe," "expect," "plan," "intend," "anticipate," "estimate," "predict," "potential," "continue," "may," "might," "should," "could" or the negative of these terms or similar expressions. The Company cautions you that these statements are not guarantees of future performance and are subject to numerous and evolving risks and uncertainties that we may not be able to predict or assess, such as: a future health crisis and responses to a health crisis, including possible quarantines or other government imposed travel or health-related restrictions and the effects of a health crisis, including the short and longer-term impact on consumer confidence and demand for travel and the pace of recovery following a health crisis; variations in demand for vacation ownership and exchange products and services; worker absenteeism; price inflation; difficulties associated with implementing new or maintaining existing technology; changes in privacy laws; the impact of a future banking crisis; impacts from natural or man-made disasters and wildfires, including the Maui wildfires; global supply chain disruptions; volatility in the international and national economy and credit markets, including as a result of the ongoing conflicts between Russia and Ukraine, Israel and Gaza, and elsewhere in the world and related sanctions and other measures; our ability to attract and retain our global workforce; competitive conditions; the availability of capital to finance growth; the impact of changes in interest rates; the effects of steps we have taken and may continue to take to reduce operating costs; political or social strife; and other matters referred to under the heading "Risk Factors" in our most recent Annual Report on Form 10-K, and which may be updated in our future periodic filings with the U.S. Securities and Exchange Commission. All forward-looking statements in this press release are made as of the date of this press release and the Company undertakes no obligation to publicly update or revise any forward-looking statement, whether as a result of new information, future events, or otherwise, except as required by law. There may be other risks and uncertainties that we cannot predict at this time or that we currently do not expect will have a material adverse effect on our financial position, results of operations or cash flows. Any such risks could cause our results to differ materially from those we express in forward-looking statements.

Financial Schedules Follow

MARRIOTT VACATIONS WORLDWIDE CORPORATION FINANCIAL SCHEDULES QUARTER 4, 2023

TABLE OF CONTENTS

| Summary Financial Information | A- <u>1</u> |
|---|--------------------------------------|
| Adjusted EBITDA by Segment | A- <u>2</u> |
| Consolidated Statements of Income | A- $\frac{3}{2}$ to A- $\frac{4}{2}$ |
| Revenues and Profit by Segment | A- <u>5</u> to A- <u>6</u> |
| Consolidated Contract Sales to Adjusted Development Profit | A- <u>7</u> to A- <u>8</u> |
| Adjusted Net Income Attributable to Common Stockholders and Adjusted Earnings Per Share - Diluted | A- <u>9</u> |
| Adjusted EBITDA | A- <u>10</u> |
| Segment Adjusted EBITDA Vacation Ownership Exchange & Third-Party Management | A- <u>11</u> |
| Balance Sheet Items and Summary Cash Flow | A- <u>12</u> |
| 2024 Outlook | |
| Adjusted Net Income Attributable to Common Stockholders, Adjusted Earnings Per Share - Diluted and Adjusted EBITDA | A- <u>13</u> |
| Adjusted Free Cash Flow | A- <u>14</u> |
| Quarterly Operating Metrics | A- <u>15</u> |
| Non-GAAP Financial Measures | A- <u>16</u> to A-17 |

(In millions, except VPG, tours, total active Interval International members, average revenue per member, and per share amounts)

(Unaudited)

SUMMARY FINANCIAL INFORMATION

| | Quarter Ended | | | | Fiscal Ye | | | |
|--|---------------|---------------------|----|----------------------|-----------|---------------------|---------------------|----------|
| | _ | ecember 31, 2023 | | December 31, 2022 | Change % | ecember 31, 2023 | ecember 31, 2022 | Change % |
| Key Measures | | | | | | | | |
| Total consolidated contract sales | \$ | 447 | \$ | 454 | (2%) | \$ 1,772 | \$ 1,837 | (4%) |
| VPG | \$ | 4,002 | \$ | 4,088 | (2%) | \$ 4,088 | \$ 4,421 | (8%) |
| Tours | | 105,580 | | 105,231 | 0% | 405,825 | 390,593 | 4% |
| Total active Interval International members (000's) ⁽¹⁾ | | 1,564 | | 1,566 | 0% | 1,564 | 1,566 | 0% |
| Average revenue per Interval International member | \$ | 36.16 | \$ | 35.60 | 2% | \$ 156.65 | \$ 157.97 | (1%) |
| | | | | | | | | |
| GAAP Measures | | | | | | | | |
| Revenues | \$ | 1,194 | \$ | 1,188 | 0% | \$ 4,727 | \$ 4,656 | 2% |
| Income before income taxes and noncontrolling interests | \$ | 64 | \$ | 145 | (55%) | \$ 398 | \$ 582 | (31%) |
| Net income attributable to common stockholders | \$ | 35 | \$ | 88 | (60%) | \$ 254 | \$ 391 | (35%) |
| Diluted shares | | 42.5 | | 43.0 | (1%) | 43.5 | 45.2 | (4%) |
| Earnings per share - diluted | \$ | 0.93 | \$ | 2.08 | (55%) | \$ 6.28 | \$ 8.77 | (28%) |
| | | | | | | | | |
| Non-GAAP Measures* | | | | | | | | |
| Adjusted EBITDA | \$ | 186 | \$ | 239 | (22%) | \$ 761 | \$ 966 | (21%) |
| Adjusted pretax income | \$ | 105 | \$ | 169 | (38%) | \$ 450 | \$ 677 | (34%) |
| Adjusted net income attributable to common stockholders | \$ | 75 | \$ | 115 | (35%) | \$ 322 | \$ 458 | (30%) |
| Adjusted earnings per share - diluted | \$ | 1.88 | \$ | 2.74 | (31%) | \$ 7.83 | \$ 10.26 | (24%) |

⁽¹⁾ Includes members at the end of each period.

^{*} Denotes non-GAAP financial measures. Please see "Non-GAAP Financial Measures" for additional information about our reasons for providing these alternative financial measures and limitations on their use.

MARRIOTT VACATIONS WORLDWIDE CORPORATION ADJUSTED EBITDA BY SEGMENT

(In millions) (Unaudited)

Three Months Ended December 31, 2022 December 31, Impact of Alignment As As 2023 Reported Adjusted* \$ (7) \$ Vacation Ownership 236 \$ 261 \$ 254 Exchange & Third-Party Management 31 31 31 Segment Adjusted EBITDA* 267 292 (7)285 General and administrative (84)(62)(62)Other 3 9 9

\$

186 \$

239 \$

Adjusted EBITDA*

(7) \$

232

| | | Twelve Months Ended | | | | | | | | | | |
|-----------------------------------|-------|---------------------|----------|----------------|------------------------|---------------|----|-----------------|--|--|--|--|
| | Docor | mber 31, | | D | есе | ember 31, 202 | 2 | | | | | |
| | | 023 | F | As Reported | Impact of Alignment | | | As Adjusted* | | | | |
| Vacation Ownership | \$ | 883 | \$ | 1,033 | \$ | (51) | \$ | 982 | | | | |
| Exchange & Third-Party Management | | 130 | | 148 | | _ | | 148 | | | | |
| Segment Adjusted EBITDA* | | 1,013 | | 1,181 | | (51) | | 1,130 | | | | |
| General and administrative | | (273) | | (249) | | _ | | (249) | | | | |
| Other | | 21 | | 34 | | <u> </u> | | 34 | | | | |
| Adjusted EBITDA* | \$ | 761 | \$ | 966 | \$ | (51) | \$ | 915 | | | | |
| | Ψ | | <u> </u> | | $\stackrel{\Psi}{=}$ | (01) | ╧ | | | | | |

^{*} Denotes non-GAAP financial measures. Please see "Non-GAAP Financial Measures" for additional information about our reasons for providing these alternative financial measures and limitations on their use.

CONSOLIDATED STATEMENTS OF INCOME

(In millions, except per share amounts)

| | Three Months Ended | | | | | | | | | |
|--|--------------------|--------|----------------|-----|------------------------|----|-----------------|--|--|--|
| | Doc | cember | |)ec | ember 31, 202 | 22 | | | | |
| | | , 2023 | As Reported | | Impact of Alignment | _, | As Adjusted* | | | |
| REVENUES | | | | | | | | | | |
| Sale of vacation ownership products | \$ | 375 | \$ 439 | \$ | (12) | \$ | 427 | | | |
| Management and exchange | | 202 | 204 | | _ | | 204 | | | |
| Rental | | 136 | 113 | | _ | | 113 | | | |
| Financing | | 83 | 76 | | _ | | 76 | | | |
| Cost reimbursements | | 398 | 356 | | | | 356 | | | |
| TOTAL REVENUES | | 1,194 | 1,188 | | (12) | | 1,176 | | | |
| EXPENSES | | | | | | | | | | |
| Cost of vacation ownership products | | 50 | 73 | | (5) | | 68 | | | |
| Marketing and sales | | 205 | 204 | | _ | | 204 | | | |
| Management and exchange | | 110 | 114 | | _ | | 114 | | | |
| Rental | | 108 | 88 | | _ | | 88 | | | |
| Financing | | 32 | 26 | | <u> </u> | | 26 | | | |
| General and administrative | | 84 | 62 | | _ | | 62 | | | |
| Depreciation and amortization | | 36 | 34 | | <u> </u> | | 34 | | | |
| Litigation charges | | 6 | 4 | | _ | | 4 | | | |
| Restructuring | | 6 | _ | | _ | | _ | | | |
| Royalty fee | | 29 | 30 | | _ | | 30 | | | |
| Impairment | | 28 | 1 | | - | | 1 | | | |
| Cost reimbursements | | 398 | 356 | | _ | | 356 | | | |
| TOTAL EXPENSES | | 1,092 | 992 | | (5) | | 987 | | | |
| Gains and other income, net | | 13 | 1 | | _ | | 1 | | | |
| Interest expense, net | | (39) | (27) |) | _ | | (27) | | | |
| Transaction and integration costs | | (9) | (26) |) | _ | | (26) | | | |
| Other | | (3) | 1 | | - | | 1 | | | |
| INCOME (LOSS) BEFORE INCOME TAXES AND NONCONTROLLING INTERESTS | | 64 | 145 | | (7) | | 138 | | | |
| (Provision for) benefit from income taxes | | (31) | (57) |) | 2 | | (55) | | | |
| NET INCOME (LOSS) | | 33 | 88 | | (5) | | 83 | | | |
| Net income attributable to noncontrolling interests | | 2 | _ | | - | | _ | | | |
| NET INCOME (LOSS) ATTRIBUTABLE TO COMMON STOCKHOLDERS | \$ | 35 | \$ 88 | \$ | 5 (5) | \$ | 83 | | | |
| | | | | | | | | | | |
| EARNINGS (LOSS) PER SHARE ATTRIBUTABLE TO COMMON STOCKHOLDERS | | | | | | | | | | |
| Basic shares | | 35.6 | 38.2 | | _ | | 38.2 | | | |
| Basic | \$ | 0.98 | \$ 2.30 | \$ | (0.16) | \$ | 2.14 | | | |
| Diluted shares | | 42.5 | 43.0 | | _ | | 43.0 | | | |
| Diluted | \$ | 0.93 | \$ 2.08 | \$ | (0.14) | \$ | 1.94 | | | |

^{*} Denotes non-GAAP financial measures. Please see "Non-GAAP Financial Measures" for additional information about our reasons for providing these alternative financial measures and limitations on their use.

CONSOLIDATED STATEMENTS OF INCOME

(In millions, except per share amounts)

| | • | | Twe | elve Mo | nths Er | nded | | | | | | | | |
|--|----|--------------------------|-----------|---------|---------|-----------------|----|-----------------|--|--|---|--|--|-----|
| | | | | De | ecembe | er 31, 20 | 22 | | | | | | | |
| | | cember I, 2023 ——— | A Repo | | | act of nment | | As Adjusted* | | | | | | |
| REVENUES | | | | | | | | | | | | | | |
| Sale of vacation ownership products | \$ | 1,460 | \$ | 1,618 | \$ | (39) | \$ | 1,579 | | | | | | |
| Management and exchange | | 813 | | 827 | | _ | | 827 | | | | | | |
| Rental | | 571 | | 551 | | | | 551 | | | | | | |
| Financing | | 322 | | 293 | | _ | | 293 | | | | | | |
| Cost reimbursements | | 1,561 | | 1,367 | | | | 1,367 | | | | | | |
| TOTAL REVENUES | | 4,727 | | 4,656 | | (39) | | 4,617 | | | | | | |
| EXPENSES | | | | | | | | | | | | | | |
| Cost of vacation ownership products | | 224 | | 289 | | (7) | | 282 | | | | | | |
| Marketing and sales | | 823 | | 807 | | _ | | 807 | | | | | | |
| Management and exchange | | 442 | | 444 | | _ | | 444 | | | | | | |
| Rental | | 452 | | 382 | _ | | | 382 | | | | | | |
| Financing | | 113 | | 75 | | 19 | | 94 | | | | | | |
| General and administrative | | 273 | | 249 | | _ | | 249 | | | | | | |
| Depreciation and amortization | | 135 | | 132 | _ | | | _ | | | _ | | | 132 |
| Litigation charges | | 13 | | 11 | | _ | | 11 | | | | | | |
| Restructuring | | 6 | | _ | | _ | | _ | | | | | | |
| Royalty fee | | 117 | | 114 | | _ | | 114 | | | | | | |
| Impairment | | 32 | | 2 | | _ | | 2 | | | | | | |
| Cost reimbursements | | 1,561 | | 1,367 | | _ | | 1,367 | | | | | | |
| TOTAL EXPENSES | | 4,191 | | 3,872 | | 12 | | 3,884 | | | | | | |
| Gains and other income, net | | 47 | | 40 | | | | 40 | | | | | | |
| Interest expense, net | | (145) | | (118) | | _ | | (118) | | | | | | |
| Transaction and integration costs | | (37) | | (125) | | _ | | (125) | | | | | | |
| Other | | (3) | | 1 | | _ | | 1 | | | | | | |
| INCOME (LOSS) BEFORE INCOME TAXES AND NONCONTROLLING INTERESTS | | 398 | | 582 | | (51) | | 531 | | | | | | |
| (Provision for) benefit from income taxes | | (146) | | (191) | | 13 | | (178) | | | | | | |
| NET INCOME (LOSS) | | 252 | | 391 | | (38) | | 353 | | | | | | |
| Net loss attributable to noncontrolling interests | | 2 | | _ | | `— | | _ | | | | | | |
| NET INCOME (LOSS) ATTRIBUTABLE TO COMMON STOCKHOLDERS | \$ | 254 | \$ | 391 | \$ | (38) | \$ | 353 | | | | | | |
| EARNINGS (LOSS) PER SHARE ATTRIBUTABLE TO COMMON STOCKHOLDERS | | | | | | | | | | | | | | |
| Basic shares | | 36.5 | | 40.4 | | _ | | 40.4 | | | | | | |
| Basic | \$ | | \$ | 9.69 | \$ | (0.93) | \$ | 8.76 | | | | | | |
| Diluted shares | | 43.5 | | 45.2 | | | | 45.2 | | | | | | |
| Diluted | \$ | 6.28 | \$ | 8.77 | \$ | (0.83) | \$ | 7.94 | | | | | | |

^{*} Denotes non-GAAP financial measures. Please see "Non-GAAP Financial Measures" for additional information about our reasons for providing these alternative financial measures and limitations on their use.

REVENUES AND PROFIT BY SEGMENT

for the three months ended December 31, 2023 (In millions)

| | Reportable Segment | | | | | | |
|--|--------------------|---------------------|----|--------------------------------|----|------------------------|-------|
| | _ | acation vnership | T | cchange & hird-Party anagement | | Corporate and Other | Total |
| REVENUES | | | | _ | | | |
| Sales of vacation ownership products | \$ | 375 | \$ | _ | \$ | — \$ | 375 |
| Management and exchange ⁽¹⁾ | | | | | | | |
| Ancillary | | 59 | | 2 | | | 61 |
| Management fee | | 46 | | 6 | | (1) | 51 |
| Exchange and other services | | 38 | | 41 | | 11 | 90 |
| Management and exchange | | 143 | | 49 | | 10 | 202 |
| Rental | | 127 | | 9 | | | 136 |
| Financing | | 83 | | _ | | _ | 83 |
| Cost reimbursements ⁽¹⁾ | | 405 | | 4 | | (11) | 398 |
| TOTAL REVENUES | \$ | 1,133 | \$ | 62 | \$ | (1) \$ | 1,194 |
| | | | | | | | |
| PROFIT | | | | | | _ | |
| Development | \$ | 120 | \$ | - | \$ | — \$ | 120 |
| Management and exchange ⁽¹⁾ | | 75 | | 22 | | (5) | 92 |
| Rental ⁽¹⁾ | | 15 | | 9 | | 4 | 28 |
| Financing | | 51 | | | | | 51 |
| TOTAL PROFIT | | 261 | | 31 | | (1) | 291 |
| OTHER | | | | | | | |
| General and administrative | | | | | | (84) | (84) |
| Depreciation and amortization | | (24) | | (8) | | (4) | (36) |
| Litigation charges | | (4) | | (1) | | (1) | (6) |
| Restructuring | | (+) | | (1) — | | (6) | (6) |
| Royalty fee | | (29) | | | | (0) | (29) |
| Impairment | | (8) | | (4) | | (16) | (28) |
| Gains and other income, net | | 6 | | (+) | | 7 | 13 |
| Interest expense, net | | _ | | <u></u> | | (39) | (39) |
| Transaction and integration costs | | | | | | (9) | (9) |
| Other | | (3) | | | | (J) | (3) |
| INCOME (LOSS) BEFORE INCOME TAXES AND | | (5) | | | | | (5) |
| NONCONTROLLING INTERESTS | | 199 | | 18 | | (153) | 64 |
| Provision for income taxes | | | | | | (31) | (31) |
| NET INCOME (LOSS) | | 199 | | 18 | | (184) | 33 |
| Net income attributable to noncontrolling interests ⁽¹⁾ | | | | | | 2 | 2 |
| NET INCOME (LOSS) ATTRIBUTABLE TO COMMON STOCKHOLDERS | \$ | 199 | \$ | 18 | \$ | (182) \$ | 35 |
| SEGMENT MARGIN ⁽²⁾ | | 27% | | 31% | | | |

⁽¹⁾Amounts included in Corporate and other represent the impact of the consolidation of certain owners' associations under the relevant accounting guidance, and represent the portion attributable to individual or third-party vacation ownership interest owners.

⁽²⁾ Segment margin represents the applicable segment's net income or loss attributable to common stockholders divided by the applicable segment's total revenues less cost reimbursement revenues.

MARRIOTT VACATIONS WORLDWIDE CORPORATION REVENUES AND PROFIT BY SEGMENT

for the three months ended December 31, 2022 (In millions)

| Cost reimbursements(1) 362 | | Reportable Segment | | | | | | | Total | | | | | | |
|--|---|--------------------|-------|----|------|------|-------|----|-------|----|-------|----|-------|----|-------|
| Report R | | _ | | | | ship | | | | Со | | | | | |
| Sales of vacation ownership products \$439 | | Re | | | | Ac | | | | (| | Re | | Ad | |
| Management and exchange 132 | REVENUES | | | | | | | | | | | | | | |
| Ancillary 58 | | \$ | 439 | \$ | (12) | \$ | 427 | \$ | _ | \$ | _ | \$ | 439 | \$ | 427 |
| Management fee | Management and exchange ⁽¹⁾ | | | | | | | | | | | | | | |
| Exchange and other services 32 | Ancillary | | 58 | | | | 58 | | 1 | | _ | | 59 | | 59 |
| Management and exchange 132 | Management fee | | 42 | | _ | | 42 | | 6 | | _ | | 48 | | 48 |
| Rental | Exchange and other services | | 32 | | | | 32 | | 42 | | 23 | | 97 | | 97 |
| Financing Cost reimbursements 362 | Management and exchange | | 132 | | _ | | 132 | | 49 | | 23 | | 204 | | 204 |
| Cost reimbursements(1) 362 | Rental | | 104 | | _ | | 104 | | 9 | | _ | | 113 | | 113 |
| Name | • | | 76 | | _ | | 76 | | _ | | _ | | 76 | | 76 |
| PROFIT Development \$ 162 \$ (7) \$ 155 \$ — \$ — \$ 162 \$ 155 Management and exchange ⁽¹⁾ 70 — 70 22 (2) 90 90 Rental ⁽¹⁾ 15 — 15 9 1 25 25 Financing 50 — 50 — 50 — 50 50 TOTAL PROFIT 297 (7) 290 31 (1) 327 320 TOTAL PROFIT 297 (7) 290 31 (1) 327 320 TOTAL PROFIT 297 (7) 290 31 (1) 327 320 TOTAL PROFIT 297 (2) — (62) (62) (62) (62) Depreciation and amortization (25) — (25) (7) (2) (34) (34) Litigation charges (2) — (2) — (2) — (2) (4) (4) Royalty fee (30) — (30) — (30) — (30) (30) Impairment (1) — (1) — (1) — (1) (1) Gains and other income, net 1 — 1 — 1 — (27) (27) (27) (27) Transaction and integration costs — — — — (26) (26) (26) Cither 1 — 1 — 1 — (27) (27) (27) (27) (27) INCOME (LOSS) BEFORE INCOME TAXES AND NONCONTROLLING INTERESTS (241 (7) 234 24 (120) 145 138 Benefit from (provision for) income taxes — — — — — — — — — — — — — — — — — — NET INCOME (LOSS) S 1 — — — — — — — — — — — — — — — — — NET INCOME (LOSS) S 241 \$ (5) \$ 236 \$ 24 \$ (177) \$ 88 \$ 83 \$ ATTRIBUTABLE TO COMMON STOCKHOLDERS | Cost reimbursements ⁽¹⁾ | | | | | | 362 | | 4 | | (10) | | 356 | | 356 |
| Development | TOTAL REVENUES | \$ | 1,113 | \$ | (12) | \$ | 1,101 | \$ | 62 | \$ | 13 | \$ | 1,188 | \$ | 1,176 |
| Development | PROCEE | | | | | | | | | | | | | | |
| Management and exchange(1) 70 | | • | 400 | Φ | (7) | Φ | 455 | Φ. | | Φ. | | Φ. | 400 | Φ | 455 |
| Rental(1) | · | \$ | | \$ | (7) | \$ | | \$ | _ | \$ | | \$ | | \$ | |
| Financing Fina | | | | | _ | | | | | | | | | | |
| TOTAL PROFIT 297 (7) 290 31 (1) 327 320 OTHER General and administrative — — — — (62) (62) (62) Depreciation and amortization (25) — (25) (7) (2) (34) (34 Litigation charges (2) — (2) — (2) (4) (4 Royalty fee (30) — (30) — — — (30) (30) Impairment (1) — (1) — — — (1) (1) — — — (1) (1) (1) — | | | | | | | | | 9 | | 1 | | | | |
| OTHER General and administrative | _ | | | | | | | | | | | | | _ | |
| General and administrative | TOTAL PROFIT | | 297 | | (7) | | 290 | | 31 | _ | (1) | | 327 | _ | 320 |
| Depreciation and amortization (25) | OTHER | | | | | | | | | | | | | | |
| Litigation charges (2) | General and administrative | | _ | | _ | | _ | | _ | | (62) | | (62) | | (62) |
| Royalty fee (30) | Depreciation and amortization | | (25) | | | | (25) | | (7) | | (2) | | (34) | | (34) |
| Impairment (1) | Litigation charges | | (2) | | _ | | (2) | | _ | | (2) | | (4) | | (4) |
| Gains and other income, net 1 — 1 — — 1 1 Interest expense, net — — — — — — (27) (27) (27) (27) (27) (27) (27) (27) (27) (27) (27) (27) (27) (27) (27) (27) (27) (26) (27) (27) (37) (37) (38) (38) (38) (38) (38) (38) (38) (38) (| Royalty fee | | (30) | | _ | | (30) | | _ | | _ | | (30) | | (30) |
| Interest expense, net | Impairment | | (1) | | _ | | (1) | | _ | | _ | | (1) | | (1) |
| Transaction and integration costs — — — — (26) (26) (26) Other 1 — 1 — — 1< | Gains and other income, net | | 1 | | _ | | 1 | | _ | | _ | | 1 | | 1 |
| Other 1 — 1 — — — 1 1 — — 1 <td>Interest expense, net</td> <td></td> <td>_</td> <td></td> <td>_</td> <td></td> <td>_</td> <td></td> <td>_</td> <td></td> <td>(27)</td> <td></td> <td>(27)</td> <td></td> <td>(27)</td> | Interest expense, net | | _ | | _ | | _ | | _ | | (27) | | (27) | | (27) |
| INCOME (LOSS) BEFORE INCOME | Transaction and integration costs | | _ | | | | | | _ | | (26) | | (26) | | (26) |
| TAXES AND NONCONTROLLING INTERESTS 241 (7) 234 24 (120) 145 138 Benefit from (provision for) income taxes — 2 2 — (57) (57) (55) NET INCOME (LOSS) 241 (5) 236 24 (177) 88 83 Net income attributable to noncontrolling interests ⁽¹⁾ — — <td< td=""><td>Other</td><td></td><td>1</td><td></td><td></td><td></td><td>1</td><td></td><td></td><td></td><td></td><td></td><td>1</td><td></td><td>1</td></td<> | Other | | 1 | | | | 1 | | | | | | 1 | | 1 |
| INTERESTS 241 (7) 234 24 (120) 145 138 | | | | | | | | | | | | | | | |
| taxes — 2 2 — (57) (55) NET INCOME (LOSS) 241 (5) 236 24 (177) 88 83 Net income attributable to noncontrolling interests ⁽¹⁾ — | | | 241 | | (7) | | 234 | | 24 | | (120) | | 145 | | 138 |
| Net income attributable to noncontrolling interests ⁽¹⁾ — — — — — — — — — — — NET INCOME (LOSS) ATTRIBUTABLE TO COMMON STOCKHOLDERS \$ 241 \$ (5) \$ 236 \$ 24 \$ (177) \$ 88 \$ 83 | | | | | 2 | | 2 | | _ | | (57) | | (57) | | (55) |
| noncontrolling interests ⁽¹⁾ — | | | 241 | | (5) | | 236 | | 24 | | (177) | | 88 | | 83 |
| ATTRIBUTABLE TO COMMON \$ 241 \$ (5) \$ 236 \$ 24 \$ (177) \$ 88 \$ 83 STOCKHOLDERS \$ 241 \$ (5) \$ 236 \$ 24 \$ (177) \$ 88 \$ 83 | noncontrolling interests ⁽¹⁾ | | | | | | | | | | | | | | |
| | ATTRIBUTABLE TO COMMON | \$ | 241 | \$ | (5) | \$ | 236 | \$ | 24 | \$ | (177) | \$ | 88 | \$ | 83 |
| | | _ | | | | | | | | | | | | | |

⁽¹⁾ Amounts included in Corporate and other represent the impact of the consolidation of certain owners' associations under the relevant accounting guidance, and represent the portion attributable to individual or third-party vacation ownership interest owners.

⁽²⁾ Segment margin represents the applicable segment's net income or loss attributable to common stockholders divided by the applicable segment's total revenues less cost reimbursement revenues.

^{*} Denotes non-GAAP financial measures. Please see "Non-GAAP Financial Measures" for additional information about our reasons for providing these alternative financial measures and limitations on their use.

CONSOLIDATED CONTRACT SALES TO ADJUSTED DEVELOPMENT PROFIT

(In millions) (Unaudited)

Three Months Ended December 31, 2022 December As Impact of As 31, 2023 Reported Alignment Adjusted* \$ \$ 447 \$ Consolidated contract sales 454 454 Less resales contract sales (10)(10)(10)Consolidated contract sales, net of resales 437 444 444 Plus: 10 10 10 Settlement revenue 4 7 7 Resales revenue Revenue recognition adjustments: Reportability (2)36 (12)24 Sales reserve (47)(40)(40)Other(1) (18)(27)(18)Sale of vacation ownership products 375 439 (12)427 Cost of vacation ownership products (50)(73)5 (68)Marketing and sales (205)(204)(204)**Development Profit** 120 162 (7) 155 Revenue recognition reportability adjustment 1 (27)7 (20)3 Purchase accounting adjustments (1)(1) Other (8)(8)Adjusted development profit* 124 \$ \$ 126 \$ \$ 126 Development profit margin 32.0% 36.8% 36.2% Adjusted development profit margin* 33.1% 31.5% 31.5%

⁽¹⁾ Adjustment for sales incentives that will not be recognized as Sale of vacation ownership products revenue and other adjustments to Sale of vacation ownership products revenue.

^{*} Denotes non-GAAP financial measures. Please see "Non-GAAP Financial Measures" for additional information about our reasons for providing these alternative financial measures and limitations on their use.

CONSOLIDATED CONTRACT SALES TO ADJUSTED DEVELOPMENT PROFIT

(In millions) (Unaudited)

Twelve Months Ended December 31, 2022 December As Impact of As 31, 2023 Reported Alignment Adjusted* \$ 1.772 \$ \$ Consolidated contract sales 1.837 1.837 Less resales contract sales (42)(40)(40)Consolidated contract sales, net of resales 1,730 1,797 1,797 Plus: 39 36 36 Settlement revenue 22 20 20 Resales revenue Revenue recognition adjustments: Reportability 3 43 (58)(15)Sales reserve (232)(170)19 (151)Other(1) (102)(108)(108)Sale of vacation ownership products (39)1,460 1.618 1,579 Cost of vacation ownership products (224)(289)7 (282)Marketing and sales (823)(807)(807)**Development Profit** 413 522 (32)490 Revenue recognition reportability adjustment 11 (2) (35)46 9 13 13 Purchase accounting adjustments Other (13)(13)Adjusted development profit* 420 \$ \$ 487 \$ 14 \$ 501 Development profit margin 28.3% 32.2% 31.0% Adjusted development profit margin* 28.8% 31.0% 31.5%

⁽¹⁾ Adjustment for sales incentives that will not be recognized as Sale of vacation ownership products revenue and other adjustments to Sale of vacation ownership products revenue.

^{*} Denotes non-GAAP financial measures. Please see "Non-GAAP Financial Measures" for additional information about our reasons for providing these alternative financial measures and limitations on their use.

ADJUSTED NET INCOME ATTRIBUTABLE TO COMMON STOCKHOLDERS AND ADJUSTED EARNINGS PER SHARE - DILUTED

(In millions, except per share amounts)

| | Three Mor | nths Ended | Twelve Months Ended | | | | |
|---|----------------------|----------------------|----------------------|----------------------|--|--|--|
| | December 31, 2023 | December 31, 2022 | December 31, 2023 | December 31, 2022 | | | |
| Net income attributable to common stockholders | \$ 35 | \$ 88 | \$ 254 | \$ 391 | | | |
| Provision for income taxes | 31 | 57 | 146 | 191 | | | |
| Income before income taxes attributable to common stockholders | 66 | 145 | 400 | 582 | | | |
| Certain items: | | | | | | | |
| ILG integration | _ | 18 | 15 | 98 | | | |
| Welk acquisition and integration | 9 | 4 | 22 | 14 | | | |
| Other transformation initiatives | _ | 4 | _ | 10 | | | |
| Other transaction costs | | | _ | 3 | | | |
| Transaction and integration costs | 9 | 26 | 37 | 125 | | | |
| Early redemption of senior secured notes | | _ | 10 | | | | |
| Gain on disposition of hotel, land, and other | _ | _ | (8) | (33) | | | |
| Gain on disposition of VRI Americas | _ | _ | _ | (17) | | | |
| Foreign currency translation | (7) | _ | (6) | 10 | | | |
| Insurance proceeds | (6) | (1) | (9) | (6) | | | |
| Change in indemnification asset | (1) | 1 | (31) | 3 | | | |
| Other | 1 | (1) | (3) | 3 | | | |
| Gains and other income, net | (13) | (1) | (47) | (40) | | | |
| Purchase accounting adjustments | 2 | (2) | 8 | 11 | | | |
| Litigation charges | 6 | 4 | 13 | 11 | | | |
| Restructuring charges | 6 | _ | 6 | _ | | | |
| Impairment charges | 28 | 1 | 32 | 2 | | | |
| Expiration/forfeiture of deposits on pre-acquisition preview packages | _ | _ | _ | (6) | | | |
| Early termination of VRI management contract | _ | _ | _ | (2) | | | |
| Change in estimate relating to pre-acquisition contingencies | _ | (7) | _ | (12) | | | |
| Other | 1 | 3 | 1 | 6 | | | |
| Adjusted pretax income* | 105 | 169 | 450 | 677 | | | |
| Provision for income taxes | (30) | (54) | (128) | (219) | | | |
| Adjusted net income attributable to common stockholders* | \$ 75 | \$ 115 | \$ 322 | \$ 458 | | | |
| | | | | | | | |
| Diluted shares | 42.5 | 43.0 | 43.5 | 45.2 | | | |
| Adjusted earnings per share - Diluted* | \$ 1.88 | \$ 2.74 | \$ 7.83 | \$ 10.26 | | | |
| Excluding the Impact of Alignment: | | | | | | | |
| Adjusted net income attributable to common stockholders* | \$ 75 | \$ 110 | \$ 322 | \$ 420 | | | |
| Adjusted earnings per share - Diluted* | \$ 1.88 | \$ 2.60 | \$ 7.83 | \$ 9.42 | | | |

^{*} Denotes non-GAAP financial measures. Please see "Non-GAAP Financial Measures" for additional information about our reasons for providing these alternative financial measures and limitations on their use.

MARRIOTT VACATIONS WORLDWIDE CORPORATION ADJUSTED EBITDA

(In millions)

| | | Three Months Ended | | | | Twelve Months Ended | | | | |
|---|----|--------------------|----|---------------------|----|---------------------|----|--------------------|--|--|
| | De | cember 31, 2023 | De | ecember 31, 2022 | De | cember 31, 2023 | De | cember 31, 2022 | | |
| NET INCOME ATTRIBUTABLE TO COMMON STOCKHOLDERS | \$ | 35 | \$ | 88 | \$ | 254 | \$ | 391 | | |
| Interest expense, net | | 39 | | 27 | | 145 | | 118 | | |
| Provision for income taxes | | 31 | | 57 | | 146 | | 191 | | |
| Depreciation and amortization | | 36 | | 34 | | 135 | | 132 | | |
| Share-based compensation | | 6 | | 9 | | 31 | | 39 | | |
| Certain items: | | | | | | | | | | |
| ILG integration | | _ | | 18 | | 15 | | 98 | | |
| Welk acquisition and integration | | 9 | | 4 | | 22 | | 14 | | |
| Other transformation initiatives | | _ | | 4 | | _ | | 10 | | |
| Other transaction costs | | _ | | _ | | _ | | 3 | | |
| Transaction and integration costs | | 9 | | 26 | | 37 | | 125 | | |
| Early redemption of senior secured notes | | _ | | _ | | 10 | | _ | | |
| Gain on disposition of hotel, land, and other | | _ | | _ | | (8) | | (33) | | |
| Gain on disposition of VRI Americas | | _ | | _ | | _ | | (17) | | |
| Foreign currency translation | | (7) | | _ | | (6) | | 10 | | |
| Insurance proceeds | | (6) | | (1) | | (9) | | (6) | | |
| Change in indemnification asset | | (1) | | 1 | | (31) | | 3 | | |
| Other | | 1 | | (1) | | (3) | | 3 | | |
| Gains and other income, net | | (13) | | (1) | | (47) | | (40) | | |
| Purchase accounting adjustments | | 2 | | (2) | | 8 | | 11 | | |
| Litigation charges | | 6 | | 4 | | 13 | | 11 | | |
| Restructuring charges | | 6 | | _ | | 6 | | _ | | |
| Impairment charges | | 28 | | 1 | | 32 | | 2 | | |
| Expiration/forfeiture of deposits on pre-acquisition preview packages | | _ | | _ | | _ | | (6) | | |
| Early termination of VRI management contract | | _ | | _ | | _ | | (2) | | |
| Change in estimate relating to pre-acquisition contingencies | | _ | | (7) | | _ | | (12) | | |
| Other | | 1 | | 3 | | 1 | | 6 | | |
| ADJUSTED EBITDA* | \$ | 186 | \$ | 239 | \$ | 761 | \$ | 966 | | |
| ADJUSTED EBITDA MARGIN* | | 23% | | 29% | | 24% | | 29% | | |
| Excluding the Impact of Alignment | | | | | | | | | | |
| ADJUSTED EBITDA* | \$ | 186 | \$ | 232 | \$ | 761 | \$ | 915 | | |
| ADJUSTED EBITDA MARGIN* | | 23% | | 28% | | 24% | | 28% | | |
| | | | | | | | | | | |

^{*} Denotes non-GAAP financial measures. Please see "Non-GAAP Financial Measures" for additional information about our reasons for providing these alternative financial measures and limitations on their use.

(In millions) (Unaudited)

VACATION OWNERSHIP SEGMENT ADJUSTED EBITDA

| | Three Months Ended | | | | Twelve Months Ended | | | | |
|---|--------------------|--------------------|----|---------------------|---------------------|--------------------|----|--------------------|--|
| | Dec | cember 31, 2023 | De | ecember 31, 2022 | Dec | cember 31, 2023 | De | cember 31, 2022 | |
| SEGMENT FINANCIAL RESULTS ATTRIBUTABLE TO COMMON STOCKHOLDERS | \$ | 199 | \$ | 241 | \$ | 777 | \$ | 961 | |
| Depreciation and amortization | | 24 | | 25 | | 93 | | 92 | |
| Share-based compensation | | 2 | | 2 | | 8 | | 7 | |
| Certain items: | | | | | | | | | |
| Transaction and integration costs | | _ | | _ | | _ | | 3 | |
| Gain on disposition of hotel, land, and other | | _ | | _ | | (7) | | (33) | |
| Insurance proceeds | | (6) | | (1) | | (9) | | (4) | |
| Change in indemnification asset | | _ | | _ | | (9) | | _ | |
| Other | | _ | | | | (4) | | _ | |
| Gains and other income, net | | (6) | | (1) | | (29) | | (37) | |
| Purchase accounting adjustments | | 2 | | (2) | | 8 | | 11 | |
| Litigation charges | | 4 | | 2 | | 12 | | 9 | |
| Impairment charges | | 8 | | 1 | | 12 | | 2 | |
| Expiration/forfeiture of deposits on pre-acquisition preview packages | | _ | | _ | | _ | | (6) | |
| Change in estimate relating to pre-acquisition contingencies | | _ | | (7) | | _ | | (12) | |
| Other | | 3 | | | | 2 | | 3 | |
| SEGMENT ADJUSTED EBITDA* | \$ | 236 | \$ | 261 | \$ | 883 | \$ | 1,033 | |
| SEGMENT ADJUSTED EBITDA MARGIN* | | 32% | | 35% | | 31% | | 35% | |
| Excluding the Impact of Alignment | | | | | | | | | |
| SEGMENT ADJUSTED EBITDA* | \$ | 236 | \$ | 254 | \$ | 883 | \$ | 982 | |
| SEGMENT ADJUSTED EBITDA MARGIN* | | 32% | | 34% | | 31% | | 34% | |

EXCHANGE & THIRD-PARTY MANAGEMENT SEGMENT ADJUSTED EBITDA

| | Three Months Ended | | | | | Twelve Mo | Ended | |
|---|--------------------|------------------|----|--------------------|----|--------------------|-------|--------------------|
| | | mber 31, 2023 | De | cember 31, 2022 | De | cember 31, 2023 | De | cember 31, 2022 |
| SEGMENT FINANCIAL RESULTS ATTRIBUTABLE TO COMMON STOCKHOLDERS | \$ | 18 | \$ | 24 | \$ | 93 | \$ | 132 |
| Depreciation and amortization | | 8 | | 7 | | 31 | | 31 |
| Share-based compensation | | 1 | | _ | | 2 | | 2 |
| Certain items: | | | | | | | | |
| Gain on disposition of hotel, land, and other | | _ | | _ | | (1) | | _ |
| Gain on disposition of VRI Americas | | _ | | _ | | _ | | (17) |
| Foreign currency translation | | _ | | _ | | _ | | 2 |
| Litigation charges | | 1 | | _ | | 1 | | _ |
| Impairment charges | | 4 | | _ | | 4 | | _ |
| Early termination of VRI management contract | | _ | | _ | | _ | | (2) |
| Other | | (1) | | _ | | _ | | _ |
| SEGMENT ADJUSTED EBITDA* | \$ | 31 | \$ | 31 | \$ | 130 | \$ | 148 |
| SEGMENT ADJUSTED EBITDA MARGIN* | | 52% | | 55% | | 52% | | 55% |

^{*} Denotes non-GAAP financial measures. Please see "Non-GAAP Financial Measures" for additional information about our reasons for providing these alternative financial measures and limitations on their use.

(In millions) (unaudited)

BALANCE SHEET ITEMS

| | Fiscal Year | | | | |
|--|-------------|----|-------|--|--|
| | 2023 | | 2022 | | |
| Cash and cash equivalents | \$ 248 | \$ | 524 | | |
| Vacation ownership notes receivable, net | \$ 2,343 | \$ | 2,198 | | |
| Inventory | \$ 634 | \$ | 660 | | |
| Property and equipment, net | \$ 1,260 | \$ | 1,139 | | |
| Goodwill | \$ 3,117 | \$ | 3,117 | | |
| Intangibles, net | \$ 854 | \$ | 911 | | |
| Debt, net | \$ 3,049 | \$ | 3,088 | | |
| Stockholders' equity | \$ 2,382 | \$ | 2,496 | | |

SUMMARY CASH FLOW

| | | ır | | |
|--|----|-------|----|-------|
| | 2 | 2023 | | 2022 |
| Cash, cash equivalents, and restricted cash provided by (used in): | | | | |
| Operating activities | \$ | 232 | \$ | 522 |
| Investing activities | | (112) | | 16 |
| Financing activities | | (401) | | (486) |
| Effect of changes in exchange rates on cash, cash equivalents, and restricted cash | | 1_ | | (1) |
| Net change in cash, cash equivalents, and restricted cash | \$ | (280) | \$ | 51 |

^{*} Denotes non-GAAP financial measures. Please see "Non-GAAP Financial Measures" for additional information about our reasons for providing these alternative financial measures and limitations on their use.

(In millions, except per share amounts)

2024 ADJUSTED NET INCOME ATTRIBUTABLE TO COMMON STOCKHOLDERS AND ADJUSTED EARNINGS PER SHARE - DILUTED OUTLOOK

| | l Year 2024 (Low) | Year 2024 High) |
|--|--------------------------|--------------------|
| Net income attributable to common stockholders | \$ 285 | \$ 320 |
| Provision for income taxes | 119 | 134 |
| Income before income taxes attributable to common stockholders | 404 | 454 |
| Certain items ⁽¹⁾ | 29 | 24 |
| Adjusted pretax income* | 433 | 478 |
| Provision for income taxes | (128) | (143) |
| Adjusted net income attributable to common stockholders* | \$ 305 | \$ 335 |
| Earnings per share - Diluted ⁽²⁾⁽³⁾ | \$ 7.17 | \$ 8.00 |
| Adjusted earnings per share - Diluted ⁽²⁾⁽³⁾ * | \$ 7.65 | \$ 8.35 |
| Diluted shares ⁽²⁾ | 42.3 | 42.3 |

2024 ADJUSTED EBITDA OUTLOOK

| | Fisc | al Year 2024 (Low) | l Year 2024 (High) |
|--|------|-----------------------|-----------------------|
| Net income attributable to common stockholders | \$ | 285 | \$ 320 |
| Interest expense | | 161 | 156 |
| Provision for income taxes | | 119 | 134 |
| Depreciation and amortization | | 128 | 128 |
| Share-based compensation | | 38 | 38 |
| Certain items ⁽¹⁾ | | 29 | 24 |
| Adjusted EBITDA* | \$ | 760 | \$ 800 |

⁽¹⁾ Certain items adjustment includes \$10 million to \$15 million of anticipated transaction and integration costs, \$12 million of anticipated litigation charges and \$2 million of anticipated purchase accounting adjustments.

⁽²⁾ Includes 6.5 million shares from the assumed conversion of our convertible notes.

⁽³⁾ Includes an add back of \$19 million of interest expense related to our convertible notes, net of tax for purposes of calculating net income in the diluted earnings per share calculation.

^{*} Denotes non-GAAP financial measures. Please see "Non-GAAP Financial Measures" for additional information about our reasons for providing these alternative financial measures and limitations on their use.

MARRIOTT VACATIONS WORLDWIDE CORPORATION 2024 ADJUSTED FREE CASH FLOW OUTLOOK

(In millions)

| | Fisc | cal Year 2024 (Low) | Fisc | cal Year 2024 (High) |
|---|------|------------------------|------|-------------------------|
| Net cash, cash equivalents and restricted cash provided by operating activities | \$ | 265 | \$ | 295 |
| Capital expenditures for property and equipment (excluding inventory) | | (65) | | (85) |
| Borrowings from securitizations, net of repayments | | 166 | | 195 |
| Securitized debt issuance costs | | (14) | | (15) |
| Free cash flow* | | 352 | | 390 |
| Adjustments: | | | | |
| Net change in borrowings available from the securitization of eligible vacation ownership notes receivable ⁽¹⁾ | | 25 | | 40 |
| Certain items ⁽²⁾ | | 23 | | 20 |
| Adjusted free cash flow* | \$ | 400 | \$ | 450 |

⁽¹⁾ Represents the anticipated net change in borrowings available from the securitization of eligible vacation ownership notes receivable between the 2023 and 2024 year ends.

⁽²⁾ Certain items adjustment consists primarily of the after-tax impact of anticipated transaction and integration costs and litigation charges.

^{*} Denotes non-GAAP financial measures. Please see "Non-GAAP Financial Measures" for additional information about our reasons for providing these alternative financial measures and limitations on their use.

MARRIOTT VACATIONS WORLDWIDE CORPORATION QUARTERLY OPERATING METRICS

(Contract sales in millions)

Quarter Ended Year March 31 June 30 September 30 December 31 Full Year **Vacation Ownership** Consolidated contract sales 2023 434 453 438 \$ 447 1,772 \$ \$ \$ \$ 2022 \$ 394 \$ 506 \$ 483 \$ 454 \$ 1,837 2021 \$ 226 \$ 362 \$ 380 \$ 406 \$ 1,374 **VPG** 2023 \$ 4,358 \$ 3,968 \$ 4,055 \$ 4,002 \$ 4,088 \$ \$ \$ 4,353 \$ 4,088 \$ 2022 4,706 4,613 4,421 \$ 4,300 \$ 4,305 \$ 2021 \$ 4,644 \$ 4,304 4,356 Tours 2023 405,825 92,890 106,746 100,609 105,580 2022 78,505 102,857 104,000 105,231 390,593 2021 45,871 79,900 84,098 89,495 299,364 **Exchange & Third-Party Management** Total active Interval International members (000's)⁽¹⁾ 2023 1.568 1.566 1.571 1.564 1.564 2022 1,606 1,596 1,591 1,566 1,566 1,479 1,321 1,313 1,296 1,296 2021 Average revenue per Interval International member 2023 \$ 42.07 \$ 39.30 \$ 39.15 \$ 36.16 \$ 156.65 2022 \$ 44.33 \$ 38.79 \$ 38.91 \$ 35.60 \$ 157.97 2021 \$ 47.13 \$ 46.36 \$ 42.95 \$ 42.93 \$ 179.48

⁽¹⁾ Includes members at the end of each period.

MARRIOTT VACATIONS WORLDWIDE CORPORATION NON-GAAP FINANCIAL MEASURES

In our press release and schedules, and on the related conference call, we report certain financial measures that are not prescribed by GAAP. We discuss our reasons for reporting these non-GAAP financial measures below, and the financial schedules included herein reconcile the most directly comparable GAAP financial measure to each non-GAAP financial measure that we report (identified by an asterisk ("*") on the preceding pages). Although we evaluate and present these non-GAAP financial measures for the reasons described below, please be aware that these non-GAAP financial measures have limitations and should not be considered in isolation or as a substitute for revenues, net income or loss attributable to common stockholders, earnings or loss per share or any other comparable operating measure prescribed by GAAP. In addition, other companies in our industry may calculate these non-GAAP financial measures differently than we do or may not calculate them at all, limiting their usefulness as comparative measures.

Certain Items Excluded from Non-GAAP Financial Measures

We evaluate non-GAAP financial measures, including those identified by an asterisk ("*") on the preceding pages, that exclude certain items as further described in the financial schedules included herein, and believe these measures provide useful information to investors because these non-GAAP financial measures allow for period-over-period comparisons of our on-going core operations before the impact of these items. These non-GAAP financial measures also facilitate the comparison of results from our on-going core operations before these items with results from other companies.

Adjusted Development Profit and Adjusted Development Profit Margin

We evaluate Adjusted development profit (Adjusted sale of vacation ownership products, net of expenses) and Adjusted development profit margin as indicators of operating performance. Adjusted development profit margin is calculated by dividing Adjusted development profit by revenues from the Sale of vacation ownership products. Adjusted development profit and Adjusted development profit margin adjust Sale of vacation ownership products revenues for the impact of revenue reportability, include corresponding adjustments to Cost of vacation ownership products associated with the change in revenues from the Sale of vacation ownership products, and may include adjustments for certain items as necessary. We evaluate Adjusted development profit and Adjusted development profit margin and believe they provide useful information to investors because they allow for period-over-period comparisons of our on-going core operations before the impact of revenue reportability and certain items to our Development profit and Development profit margin.

Earnings Before Interest Expense, Taxes, Depreciation and Amortization ("EBITDA") and Adjusted EBITDA

EBITDA, a financial measure that is not prescribed by GAAP, is defined as earnings, or net income or loss attributable to common stockholders, before interest expense, net (excluding consumer financing interest expense associated with term securitization transactions), income taxes, depreciation and amortization. Adjusted EBITDA reflects additional adjustments for certain items and excludes share-based compensation expense to address considerable variability among companies in recording compensation expense because companies use share-based payment awards differently, both in the type and quantity of awards granted. For purposes of our EBITDA and Adjusted EBITDA calculations, we do not adjust for consumer financing interest expense associated with term securitization transactions because we consider it to be an operating expense of our business. We consider Adjusted EBITDA to be an indicator of operating performance, which we use to measure our ability to service debt, fund capital expenditures, expand our business, and return cash to stockholders. We also use Adjusted EBITDA, as do analysts, lenders, investors and others, because this measure excludes certain items that can vary widely across different industries or among companies within the same industry. For example, interest expense can be dependent on a company's capital structure, debt levels and credit ratings. Accordingly, the impact of interest expense on earnings can vary significantly among companies. The tax positions of companies can also vary because of their differing abilities to take advantage of tax benefits and because of the tax policies of the jurisdictions in which they operate. As a result, effective tax rates and provisions for income taxes can vary considerably among companies. EBITDA and Adjusted

EBITDA also exclude depreciation and amortization because companies utilize productive assets of different ages and use different methods of both acquiring and depreciating productive assets. These differences can result in considerable variability in the relative costs of productive assets and the depreciation and amortization expense among companies. We believe Adjusted EBITDA is useful as an indicator of operating performance because it allows for period-over-period comparisons of our on-going core operations before the impact of the excluded items. Adjusted EBITDA also facilitates comparison by us, analysts, investors, and others, of results from our on-going core operations before the impact of these items with results from other companies.

Adjusted EBITDA Margin and Segment Adjusted EBITDA Margin

We evaluate Adjusted EBITDA margin and Segment Adjusted EBITDA margin as indicators of operating performance. Adjusted EBITDA margin represents Adjusted EBITDA divided by the Company's total revenues less cost reimbursement revenues. Segment Adjusted EBITDA margin represents Segment Adjusted EBITDA divided by the applicable segment's total revenues less cost reimbursement revenues. We evaluate Adjusted EBITDA margin and Segment Adjusted EBITDA margin and believe it provides useful information to investors because it allows for period-over-period comparisons of our on-going core operations.

Free Cash Flow and Adjusted Free Cash Flow

We evaluate Free Cash Flow and Adjusted Free Cash Flow as liquidity measures that provide useful information to management and investors about the amount of cash provided by operating activities after capital expenditures for property and equipment and the borrowing and repayment activity related to our term securitizations, which cash can be used for, among other purposes, strategic opportunities, including acquisitions and strengthening the balance sheet. Adjusted Free Cash Flow, which reflects additional adjustments to Free Cash Flow for the impact of transaction and integration charges, impact of borrowings available from the securitization of eligible vacation ownership notes receivable, and changes in restricted cash, allows for period-over-period comparisons of the cash generated by our business before the impact of these items. Analysis of Free Cash Flow and Adjusted Free Cash Flow also facilitates management's comparison of our results with our competitors' results.

Results As Adjusted for the Estimated Impact of the Maui Fires

In our press release and schedules we provide As Adjusted results for the three- and twelve-months ended December 31, 2023 for comparison purposes. The As Adjusted results reflect the estimated impact of the Maui fires on the Company's reported results on a GAAP basis, as well as to the Company's non-GAAP financial measures. We provide this As Adjusted information because we believe that it facilitates the comparison of results from our on-going core operations before the estimated impact of the Maui fires. We believe that the As Adjusted results provide useful information to assist with period-over-period comparisons of our on-going operations excluding any estimated impact from the Maui fires.

Results As Adjusted for the Impact of the Alignment

In our press release and schedules we provide As Adjusted results for the three- and twelve-months ended December 31, 2022 for comparison purposes. The As Adjusted results exclude any impacts to the Company's reported results on a GAAP basis, as well as to the Company's non-GAAP financial measures, due to the Alignment. We provide this As Adjusted information because we believe that it facilitates the comparison of results from our on-going core operations before the impact of the Alignment. We believe that the As Adjusted results provide useful information to assist with period-over-period comparisons of our on-going operations excluding any impact from the Alignment.